

UCRRA Bylaws Proposed 2026 Amendments

The bylaws of the UCR Retirees' Association were last revised in 2024. This year, the Board proposes the following revisions to the bylaws. A two-thirds vote of the membership present at our May business meeting will be required for approval. Changes are in red with a description following.

CHANGES to Article II – Purpose

The Code of Conduct section is revised to **delete an obsolete web link**. No changes to existing text are made.

Rationale:

This change removes obsolete material and makes no change to the stated policy or purpose.

CHANGES to Article V – Officers **and Members-At-Large Members**

The elected officers of UCRRA shall be the President, Vice President, Secretary, Treasurer, Communications & Outreach Director, Events & Programs Director, **and Members-At-Large**. The President who immediately concludes their position becomes Past President. Collectively, they shall be known as the Executive Board.

3. The term of office for all officers **and members-at-large** of UCRRA shall be one year, July 1st to June 30th. Officers and members-at-large are eligible to be re-elected each year that their term expires, except for the President, who may only serve a maximum of three consecutive terms. The prerequisite to run for UCRRA President is current or past service on the Executive Board. Should no one run for the President role in the election conducted at the end of the President's third year in office, the three-year limit of the incumbent President may be waived to allow for an additional year in office. This waiver may continue annually as necessary until someone runs for the President role.

5. Resignations, Terminations, and Absences. Resignation from the Executive Board must be in writing and received by the Secretary. Officers may be removed from the Executive Board for absences if they have three unexcused absences from Executive Board meetings in a year, or for other reasons as determined by the majority of the remaining **Executive Board members**.

Rationale:

In order to include more voices and thoughts to the Executive Board, we are proposing adding two Members-at-Large positions. These changes create the two new board

*positions and set their term of office to be the same as for other board members.
Members-at-Large have the same voting rights as board officers, but no assigned duties.*

CHANGES to Article VI – Officer and Members-At-Large Responsibilities

Revises Article VI.7: Events & Programs Director

- A. Serves as UCRRA’s co-chair to the UCR Retirement Center Events & Programs Committee.
- B. Works with the Communications & Outreach Director to publicize events to UCRRA members.
- ~~C. Coordinates with the Treasurer and other Executive Board members to develop a menu and, within financial constraints, to identify speakers/presenters for UCRRA events.~~
- ~~D. Works with the Communications & Outreach Director to publicize events to UCRRA members.~~

Rationale:

Our Events & Programs committee has been changed to be a combined committee between our association, the UCR Emeriti Association, and the Retirement Center. We have updated the responsibilities to reflect this committee change.

Adds Article VI.8: Members-At-Large

- A. Serve as a full voting member of the Executive Board without any specific duties, providing additional perspectives and may assist as needed.
- B. There will be two Member-At-Large positions.

Rationale:

In order to include more voices and thoughts to the Executive Board, we are proposing adding two Members-at-Large positions. Members-at-Large have the same voting rights as board officers, but no assigned duties.

CHANGES to Article VII – UCRRA Committees

Revises Article VII.1.C: Scholarship Committees

- iii. This committee will present scholarship recommendation(s) to the Executive Board for approval and will then work with the **UCRRA Director, who will contact the UCR Financial Aid Office UCR Financial Aid** to ensure applicant eligibility and for scholarship fund disbursements.

Rationale:

This change clarifies the process of awarding scholarships.

Adds Article VII.2: UCR Retirement Center Events & Programs Committee.

1. **UCR Retirement Center Events & Programs Committee.** This is a joint committee between UCRRA, UCREA and the Retirement Center. The membership will consist of Co-Chairs from UCRRA and UCREA, at least two additional members from each association, and the Retirement Center Director. UCRRA's Events & Programs Director will serve as Co-Chair for UCRRA. In addition, the Presidents of each association will serve as ex-officio members. The committee has the following responsibilities:
 - i. To plan and organize social, educational, volunteer and philanthropic activities for the UCR retirement community.
 - ii. To identify strategies to more fully and consistently engage retirees and emeriti through programming and events and communicate these to both association boards.
 - iii. To collaborate with campus units such as the UCR Career Center and Basic Needs Departments to identify and coordinate support initiatives for the UCR student and employee communities.
 - iv. To draft an annual budget each fall for submission to the board of each association.
 - v. To recommend potential speakers for the quarterly luncheons to the President of the UCREA.

The Co-Chairs are responsible for calling regular meetings, share responsibility for chairing the meetings, coordinating with the UCR Retirement Center Director to publicize events to the UCR retirement community, and bring forward updates and agenda items to the UCRRA and UCREA executive board meetings.

Rationale:

These changes formalize a working relationship with the UCR Retirement Center and UCR Emeriti Association for events and programs. This action also eliminates the Events and Programs Standing Committee in Article VII.1.D.