

UCRRA Bylaws

Proposed 2023 Amendment Guide

The Executive Board authorized a review of our existing bylaws in 2022. Current practices, particularly in officer duties and election restrictions, were not in line with the Bylaws. This along with looking at other association Bylaws led to a major rewrite of our Bylaws.

Below are the most notable changes in certain Articles. All other changes are to provide consistency in terms, provide more clarity, or are just grammatical edits.

Article II – Purpose

- Item 7 has been added. Supporting retirement transition to UCR staff has been a critical function of UCRRA for a while, hence it is now included in our purpose.
- A “Code of Conduct” is now included in this article. This language was in Article IX – Meetings and moved to Article II as this seemed to be a more appropriate location.

Article III – Membership

- Eligibility inclusion of any retired UC staff who now live in the area.

Article IV – Dues, Membership Types, and Changes

- Item 3 is a new item explicitly stating that Annual and Lifetime membership dues are changed in advance of the next membership year.

Article V – Officers (title changed from Board of Directors)

- In addition to the current officer list (President, Vice President, Secretary, Treasurer, and Past President, we add a Communications & Outreach Director and an Events & Programs Director. We have had the committee chairs of Communications & Outreach and Events & Programs participating in Executive Board Meetings for several years, so it made sense to formally add them to the Executive Committee. Their involvement with association business and programs warrants that they become voting members of the Executive Board.
- Terms. The current Bylaws limits the term of officers to one year, except for the Treasurer and Secretary who can be re-elected. The new update allows for all officers to be re-elected with no limitations on the number of terms that can be held with the exception of the President, who can only serve a maximum of three consecutive terms. Almost all of our officers have been in their roles for several years. This change allows the most flexibility in filling our positions on the Executive Board.
- In addition to limiting the number of terms for the President, the by laws require that Presidential candidates are serving or have served on the Executive Board.
- Item 5 has been added to address resignations, termination, and absences.

Article VI – Officer Responsibilities (title changed from Officers)

- President. Term limits (as discussed above) is included along with adding the responsibility for regular Bylaw review.
- Vice President. This officer now serves as chair for the Scholarship Committee. Previous Bylaws had the Vice President succeed to the Presidency at the end of the President’s term. This automatic succession clause has been removed. We have had difficulty recruiting for this position due to this clause and the associated time commitment.

- Communications & Outreach Director. This is a new position.
- Events & Programs Director. This is a new position.

Article VII – UCRRA Committees

- Committee purpose has been added along with detailing duties in line with current practices.

Article VIII – Elections

- The prerequisite of current or past service on the Executive Board for Presidential nominees is included.

Article IX – Meetings

- Item 8 has been moved to Article II, under “Code of Conduct”.
- UCRRA’s non-profit status and restriction on debt accumulation has been moved to a new Article XI – Limitations.
- The item detailing the Treasurer’s duties at the end of each fiscal year has been moved to Article VI.4.F.

Article X – Program and Administrative Support

- This is a new article that speaks to the partnership UCRRA has with and the role of the UCR Retirement Center Director.

Article XI – Limitations

- This is a new article articulating UCRRA as non-profit organization and the limits on accruing debt and levying assessments. These items were moved from Article IX of the original Bylaws

Article XII – Amendments of Bylaws (was Article XI)

- Statement allowing any member in good standing to propose a Bylaw change for consideration has been added. Clarification on communicating Bylaw changes has also been added.