

Collective Bargaining Units Participating in UC Retirement Choice

Bargaining Unit (System wide, then Local units listed)	Code	Effective date of participation in the program	Retirement Participation for New Hires/Rehires
<u>Systemwide units:</u>			
Clerical and Allied Services – Teamsters Local 2010	CX	6/1/17	Pension or Savings Choice
Physicians, Dentists and Podiatrists – UAPD	DX	7/1/16	Pension or Savings Choice
Non Senate Instructional - AFT note: eligible for 'Designated Faculty' DC Supplemental Benefit	IX	7/1/16	Pension or Savings Choice
Professional Librarians - AFT note: eligible for 'Designated Faculty' DC Supplemental Benefit	LX	7/1/16	Pension or Savings Choice
Academic Researchers	RA	11/8/19	Pension or Savings Choice
Research and Public Service Professionals - UAW	RP	Contract under negotiation	<i>Until there is a ratified CBA these employees should be eligible to continue to participate in the same plans and tiers as they were permitted to as policy covered staff</i>
Student Services and Advising Professionals - UAW	SV	Contract under negotiation	<i>Until there is a ratified CBA these employees should be eligible to continue to participate in the same plans and tiers as they were permitted to as policy covered staff</i>
<u>Local units:</u>			
Santa Cruz Faculty – SCFA	A7	7/1/16	Pension or Savings Choice
San Diego – Inland Boatmen's Union	B6	9/1/22	Pension or Savings Choice
Berkeley Library Bindery – Direct Council 2 Local 388M	GS	5/1/23	Pension or Savings Choice
San Francisco Skilled Crafts - SFBCTC	K2	7/1/16	Pension or Savings Choice
Los Angeles Skilled Craft – Teamsters Local 2010	K4	6/1/17	Pension or Savings Choice
Riverside Skilled Crafts - IUOE, Local 501	K5	7/1/16	Pension or Savings Choice
San Diego Skilled Craft – Teamsters Local 2010	K6	6/1/17	Pension or Savings Choice

Santa Barbara Skilled Craft – IUOE, Local 501	K8	8/28/16	Pension or Savings Choice
Irvine Skilled Crafts - SETC	K9	7/1/16	Pension or Savings Choice
Berkeley Skilled Crafts - AFL-CIO	KB	7/1/16	Pension or Savings Choice
Merced Skilled Crafts - SETC	KM	7/1/16	Pension or Savings Choice
Professional Librarians - UC College of the Law, SF	LH		Pension or Savings Choice
Former UCRP members with <i>an original UCRP entry date prior to 7/1/94</i> who are rehired after a 'tier' break in service are not eligible for the retirement choice program and will become UCRP 2016 Tier members, <i>not subject to the PEPRA covered compensation limit.</i>			

Collective Bargaining Units Not Participating in UC Retirement Choice Program

Bargaining Unit	Code	Hired or Rehired on or after	Retirement Program Participation
<u>Systemwide units:</u>			
Patient Care Technical – AFSCME	EX ^{1, 3}	7/1/2013	Modified 2013 Tier
Health Care Professionals – UPTE	HX	7/1/2013	Modified 2013 Tier
Registered Nurses – CNA	NX	7/1/2013	Modified 2013 Tier
Police Officers – FUPOA	PA	7/1/2013	1976 Tier – Safety Member
Research Support Professionals – UPTE	RX	7/1/2013	Modified 2013 Tier
Service – AFSCME	SX ^{2, 3}	7/1/2013	Modified 2013 Tier
Technical – UPTE	TX	7/1/2013	Modified 2013 Tier
<u>Local units:</u>			
Fire Fighters (Davis) – IAFF	F3	6/30/20	1976 Tier – Safety Member
College Services Unit (UC College of the Law, SF)	HA	7/1/2013	Modified 2013 Tier
Davis Skilled Craft - Teamsters	K3	1/1/2024	2016 Tier
Santa Cruz Skilled Craft – AFSCME	K7	7/1/2013	Modified 2013 Tier
Newly hired eligible employees, or former UCRP members rehired into an eligible appointment after a 'tier' break in service, or newly eligible employees, in these units become Modified 2013 Tier members (with the exception of GS, F3, PA).			
¹ Choice elections were permitted 11/1/18 – 4/28/20 (new contract ratified 2/7/20).			
² Choice elections were permitted 7/1/18 – 4/28/20 (new contract ratified 1/31/20).			
³ Those who elected Pension Choice moved to Modified 2013 Tier with the first pay period for 7/1/20. Savings Choice participants remain in the DC Plan and will have a second choice window in accordance with the CBA.			

Collective Bargaining Units Covering Employees Who Are Not Eligible for UCRP or Savings Choice

Bargaining Unit	Code
<u>Systemwide units:</u>	
Graduate Student Researchers - UAW	BR
Academic Student Employees – UAW	BX
Postdoctoral Scholars – UAW Local 5810	PX
<u>Local units:</u>	
San Francisco House Staff – CIR/SEIU	M2
Davis House Staff – CIR/SEIU	M3
Los Angeles House Staff – CIR/SEIU	M4
Riverside House Staff - – CIR/SEIU	M5
San Diego House Staff – SDHSA	M6
Irvine House Staff – CIR/SEIU	M9
Employees in these units who transfer from a position eligible for UCRP or Savings Choice without a break in service remain in UCRP or Savings Choice until a break in service.	