

Collective Bargaining Units Participating in UC Retirement Choice

Bargaining Unit (System wide, then Local units listed)	Code	Effective date of participation in the program	Retirement Participation for New Hires/Rehires
<u>Systemwide units:</u>			
Clerical and Allied Services – Teamsters Local 2010	CX	6/1/17	Pension or Savings Choice
Physicians, Dentists and Podiatrists – UAPD	DX	7/1/16	Pension or Savings Choice
Non Senate Instructional - AFT <i>note: eligible for 'Designated Faculty' DC Supplemental Benefit</i>	IX	7/1/16	Pension or Savings Choice
Professional Librarians - AFT <i>note: eligible for 'Designated Faculty' DC Supplemental Benefit</i>	LX	7/1/16	Pension or Savings Choice
Academic Researchers	RA	11/8/19	Pension or Savings Choice
Research and Public Service Professionals - UAW	RP	Contract under negotiation	Until there is a ratified CBA these employees should be eligible to continue to participate in the same plans and tiers as they were permitted to as policy covered staff
Student Services and Advising Professionals - UAW	SV	Contract under negotiation	Until there is a ratified CBA these employees should be eligible to continue to participate in the same plans and tiers as they were permitted to as policy covered staff
<u>Local units:</u>			
Santa Cruz Faculty – SCFA	A7	7/1/16	Pension or Savings Choice
San Diego – Inland Boatmen's Union	B6	9/1/22	Pension or Savings Choice
Berkeley Library Bindery – Direct Council 2 Local 388M	GS	5/1/23	Pension or Savings Choice
San Francisco Skilled Crafts - SFBCTC	K2	7/1/16	Pension or Savings Choice
Los Angeles Skilled Craft – Teamsters Local 2010	K4	6/1/17	Pension or Savings Choice
Riverside Skilled Crafts - IUOE, Local 501	K5	7/1/16	Pension or Savings Choice
San Diego Skilled Craft – Teamsters Local 2010	K6	6/1/17	Pension or Savings Choice

Santa Barbara Skilled Craft – IUOE, Local 501	K8	8/28/16	Pension or Savings Choice
Irvine Skilled Crafts - SETC	K9	7/1/16	Pension or Savings Choice
Berkeley Skilled Crafts - AFL-CIO	KB	7/1/16	Pension or Savings Choice
Merced Skilled Crafts - SETC	KM	7/1/16	Pension or Savings Choice
Professional Librarians - UC College of the Law, SF	LH		Pension or Savings Choice
Former UCRP members with <i>an original UCRP entry date prior to 7/1/94</i> who are rehired after a 'tier' break in service are not eligible for the retirement choice program and will become UCRP 2016 Tier members, <i>not subject to the PEPPRA covered compensation limit.</i>			

Collective Bargaining Units Not Participating in UC Retirement Choice Program

Bargaining Unit	Code	Hired or Rehired on or after	Retirement Program Participation
<u>Systemwide units:</u>			
Patient Care Technical – AFSCME	EX ^{1, 3}	7/1/2013	Modified 2013 Tier
Health Care Professionals – UPTe	HX	7/1/2013	Modified 2013 Tier
Registered Nurses – CNA	NX	7/1/2013	Modified 2013 Tier
Police Officers – FUPOA	PA	7/1/2013	1976 Tier – Safety Member
Research Support Professionals – UPTe	RX	7/1/2013	Modified 2013 Tier
Service – AFSCME	SX ^{2, 3}	7/1/2013	Modified 2013 Tier
Technical – UPTe	TX	7/1/2013	Modified 2013 Tier
<u>Local units:</u>			
Fire Fighters (Davis) – IAFF	F3	6/30/20	1976 Tier – Safety Member
College Services Unit (UC College of the Law, SF)	HA	7/1/2013	Modified 2013 Tier
Davis Skilled Craft - Teamsters	K3	1/1/2024	2016 Tier
Santa Cruz Skilled Craft – AFSCME	K7	7/1/2013	Modified 2013 Tier
<p>Newly hired eligible employees, or former UCRP members rehired into an eligible appointment after a 'tier' break in service, or newly eligible employees, in these units become Modified 2013 Tier members (with the exception of GS, F3, PA).</p> <p>¹ Choice elections were permitted 11/1/18 – 4/28/20 (new contract ratified 2/7/20).</p> <p>² Choice elections were permitted 7/1/18 – 4/28/20 (new contract ratified 1/31/20).</p> <p>³ Those who elected Pension Choice moved to Modified 2013 Tier with the first pay period for 7/1/20. Savings Choice participants remain in the DC Plan and will have a second choice window in accordance with the CBA.</p>			

Collective Bargaining Units Covering Employees Who Are Not Eligible for UCRP or Savings Choice

Bargaining Unit	Code
<u>Systemwide units:</u>	
Graduate Student Researchers - UAW	BR
Academic Student Employees – UAW	BX
Postdoctoral Scholars – UAW Local 5810	PX
<u>Local units:</u>	
San Francisco House Staff – CIR/SEIU	M2
Davis House Staff – CIR/SEIU	M3
Los Angeles House Staff – CIR/SEIU	M4
Riverside House Staff - – CIR/SEIU	M5
San Diego House Staff – SDHSA	M6
Irvine House Staff – CIR/SEIU	M9
Employees in these units who transfer from a position eligible for UCRP or Savings Choice without a break in service remain in UCRP or Savings Choice until a break in service.	