



UCPath

UCPath Notice: Health Benefits Information for Potential Rehired Retirees

Hello,

UC's health and welfare benefits eligibility rules for rehired retired staff and recalled academics will change effective July 1, 2025. If you are thinking about returning to work at UC after retirement, make sure you understand how rehire/recall may affect your benefits. ***In certain circumstances, you will lose medical coverage if you take no action.***

If you do not plan to return to work at UC after retirement, you may disregard this message.

Key takeaways

- Benefits eligibility rules for rehired retired staff and recalled academics ("rehired retirees") change on July 1, 2025
- UC will assess all rehired retirees for faculty/staff benefits eligibility
- UC will offer rehired retirees, if eligible, the Mid-level faculty/staff benefits package. Rehired retirees will need to take action to enroll
- UC will **suspend retiree medical enrollment** for rehired retirees eligible for both retiree and faculty/staff benefits and Medicare will no longer be assigned to UC
- Most rehired retirees will be able to return to retiree medical after a period of time, which is variable depending on hire date

To learn about how this policy change may affect you, visit [UCnet](#). Be sure to read the [FAQs](#) and attend a live [Rehired Retiree Benefits Eligibility webinar \(or listen to the recording\)](#). If you need more help, find [additional resources on UCnet](#).

Prior to accepting a rehire or recall appointment, make sure you understand how your health benefits eligibility may be affected and plan ahead for possible medical plan changes. Don't get caught without coverage – visit [UCnet](#) now.

Thank you,

UCPath
(855) 982-7284
Monday - Friday from 8:00 am - 5:00 pm
ucpath.universityofcalifornia.edu

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