Dear Statistics Faculty,

We, the graduate students and alumni of the Department of Statistics, support the creation of the Department of Black Study at the University of California, Riverside. We believe the department will create a more equitable and inclusive University for Black students, staff, and faculty, as well as the surrounding community.

We urge all faculty in the Department of Statistics to attend the <u>May 24th divisional meeting of</u> <u>the Academic Senate and vote yes</u> on the proposal to *create a new department of Black Study*, which you can find here:

https://ucr-senate-public.s3.amazonaws.com/issues/updated-deptblackstudy-full-617b1809c18d 7-.pdf

We hope you agree and will attend the upcoming meeting (Tuesday, May 24) and vote to approve the department's creation.

Thank you,

Isaac Quintanilla Salinas PhD Candidate