



Postdoctoral Scholar Benefits Plan (PSBP)

Open Enrollment October 27 – November 18, 2022

Changes Effective January 1, 2023

What's new for 2023?

There will be no benefit changes for 2023. New ID cards will be issued for the Health Net medical plans.

UC will now offer postdoc employees an opportunity to save on their health and dependent care expenses by offering Health Flexible Spending Account (HFSA) and Dependent Care Flexible Spending Account (DCFSA) plans. These are pre-tax benefit accounts used to pay for either out-of-pocket health care expenses not covered by your plan with the HFSA, or eligible child and adult care expenses (i.e. daycare, summer camp) with the DCFSA. Eligibility for these programs is limited to postdoc employees in Title Codes 3252, 3255, and 3256.

Rates and contributions have changed slightly.

What Changes Can be Made at Open Enrollment?

- Change from a medical or dental HMO to the PPO plan (or vice versa) or add eligible family members
- Enroll in or opt out of medical, dental, and vision plans, or cancel coverage for family members

Postdocs are strongly encouraged to attend a webinar or in-person meeting where available.

UC PSBP Open Enrollment Virtual Meetings

Webinar	Date	Time	Join Presentation
All Campuses	November 1, 2022	10:00 am	Click here to join the meeting
All Campuses	November 2, 2022	12:00 pm	Click here to join the meeting
All Campuses	November 9, 2022	10:00 am	Click here to join the meeting
All Campuses	November 9, 2022	1:00 pm	Click here to join the meeting
All Campuses	November 15, 2022	10:00 am	Click here to join the meeting

UC PSBP Open Enrollment Campus Meetings

Campus	Date	Time	Location
Merced	November 2, 2022	2:30 pm	COB 2
Santa Cruz	November 4, 2022	9:30 am	Graduate Student Commons 204
Riverside	November 16, 2022	12:00 pm	145 University Office Bldg.

For more information, please attend a webinar, or call Gallagher Benefit Services PSBP Customer Service at (800) 254-1758, or e-mail UniversityServices.GBS.psbp@ajg.com.