



Insurance | Risk Management | Consulting

POSTDOCTORAL SCHOLAR BENEFIT PLANS
2023 Monthly Rates, University Contributions,
& Postdoctoral Scholar Contributions

Effective January 1, 2023

	Total Monthly Premium	UC Contribution for Postdoc	Current Postdoc Contribution
Medical HMO - Health Net, Group Number 66700A			
Postdoc only	\$635.63	\$622.92	\$ 12.71
Postdoc + child(ren)	\$1,112.45	\$1,090.20	\$ 22.25
Postdoc + partner	\$1,525.63	\$1,479.86	\$ 45.77
Postdoc + partner + child(ren)	\$1,938.80	\$1,880.64	\$ 58.16
Medical PPO - Health Net, Group Number N2982A			
Postdoc only	\$657.58	\$637.58	\$ 20.00
Postdoc + child(ren)	\$1,150.79	\$1,110.79	\$ 40.00
Postdoc + partner	\$1,578.17	\$1,538.17	\$ 40.00
Postdoc + partner + child(ren)	\$2,005.63	\$1,945.63	\$ 60.00
Dental POS - Principal, Group Number H12843			
Postdoc only	\$23.41	\$23.41	\$ -
Postdoc + child(ren)	\$54.48	\$54.48	\$ -
Postdoc + partner	\$48.82	\$48.82	\$ -
Postdoc + partner + child(ren)	\$87.67	\$87.67	\$ -
Dental DHMO - Health Net, Group Number Z0059A			
Postdoc only	\$7.23	\$7.23	\$ -
Postdoc + child(ren)	\$13.73	\$13.73	\$ -
Postdoc + partner	\$13.00	\$13.00	\$ -
Postdoc + partner + child(ren)	\$20.23	\$20.23	\$ -
Vision PPO - Health Net, Group Number Z0074A			
Postdoc only	\$3.67	\$3.67	\$ -
Postdoc + child(ren)	\$6.83	\$6.83	\$ -
Postdoc + partner	\$6.12	\$6.12	\$ -
Postdoc + partner + child(ren)	\$10.45	\$10.45	\$ -
Life Insurance and AD&D \$50,000 Standard Insurance, Group Number 643383	\$2.55	\$2.55	\$ -
Short-Term Disability Standard Insurance, Group Number 643383	\$9.20	\$9.20	\$ -
Long-Term Disability Standard Insurance, Group Number 643383	\$10.93	\$0.00	\$ 10.93
Bright Horizons Enhanced Family Support	\$1.80	\$1.80	\$ -
Benefit Broker Fee Assessed for those with postdoc medical insurance	\$9.83	\$9.83	\$ -
Workers Compensation Assessment			
Employees	A percent of salary depending on campus & fund source		\$ -
Fellows and Paid Directs	\$47.73	\$47.73	