

Dear Postdoctoral Scholar:

The University of California Postdoctoral Scholar Benefits Plan (PSBP) Open Enrollment is fast approaching. The Open Enrollment period will begin on **Thursday October 27 at 8 am and ends on Friday November 18, 2022 at 5 pm.**

UC will now offer postdoc employees an opportunity to save on their health and dependent care expenses by offering Health Flexible Spending Account (HFSA) and Dependent Care Flexible Spending Account (DCFSA) plans. These are pre-tax benefit accounts used to pay for either out-of-pocket health care expenses not covered by your plan with the HFSA, or eligible child and adult care expenses (i.e. daycare, summer camp) with the DCFSA. Eligibility for these programs is limited to postdoc employees in Title Codes 3252, 3255, and 3256.

Changes you may make during this time are:

- Enroll or disenroll eligible dependents
- Enroll in plans you previously waived
- Change your medical plan
- Change your dental plan
- Waive medical, dental, and/or vision plan coverage

During the Open Enrollment webinars, representatives from Gallagher Benefit Services will give an overview of the 2023 benefit plans and contributions. Please review the attached announcement piece for further information regarding Open Enrollment and the webinar times. We highly recommend that everyone attend an open enrollment webinar.

Please visit the Gallagher Postdoctoral Scholar Benefits Plan (PSBP) website at <https://c2mb.ajg.com/uc> on to view the new rates and how to make Open Enrollment plan changes. If you do not re-enroll, you will keep the same plans and dependents you currently have. Changes cannot be made after Open Enrollment ends (unless you have a qualifying family status change) so please review the material carefully.

### **Availability of Summary Health Information**

As a Postdoctoral Scholar at the University of California, the health benefits available to you provide important protection for you and your enrolled family members in case of illness or injury.

Your plan offers a series of health coverage options. Choosing a health coverage option is an important decision. To help you make an informed choice, your plan makes available a Summary of Benefits and Coverage (SBC). The SBC summarizes important information about any health coverage option in a standard format to help you compare across options.

The SBCs will be available online on the Gallagher hosted University of California Postdoctoral Scholar Benefit Plan website at <https://c2mb.ajg.com/uc>. Please click on 'Documents Library' at the website to access the SBCs. Paper copies are also available, free of charge, by calling the toll-free number on your ID card.

**We look forward to your attendance at a webinar or campus meeting!**