



Job no: 531262

Work type: Instructional Faculty – Tenured/Tenure-Track

Location: Fullerton

Categories: Unit 3 - CFA - California Faculty Association, Faculty - Social Sciences, Tenured/Tenure-Track, Full Time

Department of Political Science

Division of Politics, Administration & Justice

College of Humanities and Social Sciences

Assistant Professor

Fall 2024

The Department of Political Science in the Division of Politics, Administration, and Justice at California State University, Fullerton, invites applications for a tenure-track Assistant Professor position in Political Science with an appointment to begin Fall 2024.

California State University, Fullerton (CSUF) is a minority-serving institution, affirmative action, and equal opportunity employer. CSUF is firmly committed to increasing the diversity of the campus community and the curriculum and fostering an inclusive environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising and other activities are encouraged to identify their strengths and experiences. Individuals advancing the University's strategic diversity goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

CSUF is committed to retaining all faculty and has established affinity groups you can join to support your success.

The Dean's Office of the College of Humanities and Social Sciences (H&SS) also supports the Collective for Justice, Equity & Transformation (CoJET). CoJET consists of a team of H&SS faculty whose expertise addresses issues of equity, diversity, justice, community, and organizational transformation. CoJET aims to transform higher education structures, policies, and practices by focusing on college-based initiatives. The CSU is currently engaged in a directed multi-year initiative to improve equity in graduation rates for all students, regardless of racial, ethnic or financial background.

Position

The Political Science Department in the Division of Politics, Administration & Justice at California State University, Fullerton, seeks a candidate whose primary field of teaching and research is Comparative Politics. Regional expertise of Latin America and/or Caribbean is preferred; however, other regions and countries outside of China and Russia will be considered. Additionally, candidates interested in one or more areas are encouraged to apply: gender politics, identity politics, human rights, political violence and security, political engagement, political accountability, and democratic consolidation. The successful candidate would be responsible for teaching the introductory course in Comparative Politics, upper-level courses in the candidate's area of specialty, and a graduate-level course in Comparative Politics. In addition, the successful candidate will have the opportunity to collaborate with faculty in Women and Gender Studies. CSUF encourages excellent teaching, scholarship, and service. Preference will be given to candidates interested in directing the department's Center of Academic Excellence (CAE) Intelligence Community Scholars Program and the Pre-Professional Certificate in Security Studies.



CSUF faculty are committed teacher/scholars who bring research and creative discovery to life for students in classrooms, labs, studios, and individually mentored projects. They teach broadly in the curricula of their departments, advise students, and serve on departmental and university-wide committees. The primary responsibilities of the person in this position will include the development and teaching of introductory and core courses in the discipline and the development of courses in their area(s) of specialization. Specific courses that

this person will teach introductory and graduate courses in comparative politics. Faculty generally teach three classes per semester. A reduced teaching load is provided for the first two years. This person will also be responsible for producing scholarship commensurate with the requirements for tenure. The successful candidate will be expected to contribute to and participate in the life and development of the department, advise students, serve on committees, and participate in the broader university and disciplinary communities.

Required Qualifications

- Ph.D. in Political Science at time of appointment with an emphasis in Comparative Politics.
- Demonstrated commitment to excellence in teaching a diverse student population.
- A strong record of scholarly accomplishments appropriate to the level of appointment [publications, conference presentations, etc.]
- Experience and commitment to being collaborative and a good colleague.
- Ability to balance strong teaching, scholarship, and service.
- Demonstrated commitment to working effectively with students from intersecting marginalized social groups

Preferred Qualifications

- Experience in working with interdisciplinary programs.
- Regional expertise of Latin America and/or Caribbean.
- Willingness to direct mentoring/networking and certificate programs.

Application

A complete online application must be received by electronic submission to be considered. To apply, please visit <http://hr.fullerton.edu/careers/Faculty.php>, choose full-time faculty, search for the position **531262**, and provide the following required materials:

- Cover letter in which you respond to the required qualifications
- Curriculum vitae
- Research statement describing an area of research and current/future research agenda (1-2 pages)
- Teaching statement describing teaching approach and philosophy (1-2 pages)
- Evidence of teaching excellence. This can include sample syllabi, projects, and/or student teaching evaluations.
- Graduate school transcript(s). Unofficial transcripts are to be accepted during the application process; official transcripts are required upon the start of the appointment if selected.
- Candidate statement on commitment to inclusive excellence
 - This statement provides the candidate's demonstrated experience in promoting diversity, inclusion, and social justice in higher education and/or their professional careers and their future aspirations in doing so. The statement shall address the following criteria:



1. The candidate can demonstrate knowledge of barriers for underrepresented students and faculty in higher education.
2. The candidate has experience in and is committed to engaging in service with underrepresented populations in higher education.
3. The candidate has experience in and is committed to teaching and/or mentoring underrepresented students in a higher education environment.
4. The candidate has experience integrating underrepresented populations and communities into scholarly and creative activities.

- A list of three references with relevant contact information
 - **Finalists** must submit three letters of recommendation. Please have these ready for the referents to submit. On the References page of the online application, enter information and email addresses for three referents who will provide a confidential letter of reference for your application. At the appropriate time in the search process, they will receive a request via email along with information on uploading the letter. You can verify that CSUF has received each letter by logging back into your applicant portal.

Finalists will be asked to have each of their three referents submit a letter of recommendation. Please have these ready for the referents to offer should you proceed to this search phase.

Please direct all questions about the position to: Dr. Valerie O'Regan, Search Committee Chair, at voregan@fullerton.edu or call 657-278-3468.

Application Deadline

To be assured full consideration, all application materials must be received by October 6, 2023. The anticipated appointment date is August 2024.

The College and Department

The Department of Political Science provides students with an education that is grounded in theory and evidence-based research. We prepare our students for law school or graduate school, government employment on the local, state and national levels, foreign service, teaching, business, journalism, or leadership in civic and political activities. The Department of Political Science is situated within the Division of Politics, Administration & Justice, a multi-disciplinary Division that provides faculty excellent opportunities for collaboration with colleagues from within Public Administration and Criminal Justice. The Division is housed within the College of Humanities and Social Sciences with programs and departments that offer students the breadth of a traditional liberal arts education in the humanities and social sciences while preparing them to be members of a global society participating in a wide range of professions or advanced academic or professional study.

Compensation

The Assistant Professor (Academic Year) classification salary range is \$5,405 to \$11,994 monthly (12 monthly payments per academic year). The anticipated hiring range is \$6,690 to \$6,790 per month.

Salary offered is commensurate with experience and qualifications. In addition, the California Equal Pay Act prohibits employers from paying its employees less than those of the opposite sex and/or another race or



ethnicity for substantially similar work
(https://www.dir.ca.gov/dlse/california_equal_pay_act.htm).

Summer research grants, moving expenses, start-up funds, and a reduced teaching load may be available.

CSUF Benefits

An excellent comprehensive benefits package includes health/vision/dental plans; spouse, domestic partner, and dependent fee-waiver; access to campus child-care; and a defined-benefit retirement through the state system and optional tax sheltering opportunities. For a detailed description of benefits, please visit <https://hr.fullerton.edu/total-wellness/>.

Additional Information

Multiple positions may be hired from this recruitment based on the strength of the applicant pool.

CSU Policies

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and must comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or the continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose. Notice of Non-Discrimination based on Gender or Sex and Contact Information for Title IX Coordinator (<http://www.fullerton.edu/titleix/about/notice.php>).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California. It requires hiring employees to perform CSU-related work within the State of California.