



College of Humanities, Arts, and  
Social Sciences  
**OFFICE OF THE DEAN**  
900 University Avenue  
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Riverside, CA 92521

June 28, 2022

TO: Chairs, Directors, and Supervisors  
FROM: Daryle Williams, Dean   
RE: Compassionate Care Accommodations for Instructional Faculty, Staff, and  
Academic Student Employees: Summer through Fall 2022

Late last week Associate Vice Chancellor for Enrollment Services Emily Engelschall announced the extension of COVID-19 compassionate care accommodations for Fall 2022. In light of this information, we take this opportunity to provide clarity and guidance for all instructional faculty, Staff, and academic student employees in CHASS.

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Compassionate care accommodations are available to all eligible CHASS faculty, staff, and academic student employees (including advisors, teaching assistants, and Associate Instructors) directly engaged in the delivery of in-person instruction through the end of the Fall quarter.

**Faculty, staff and academic student employees involved in in-person instruction for Fall 2022:**

The compassionate care accommodations for the 2021-22 academic year remain in place through the end of Fall 2022.

The compassionate care clause modality changes (from in-person to fully remote) extends to instructors and instructional support staff who either:

- a. Live with unvaccinated children under the age of 5 who do not attend in-person school or daycare
- b. Are immunocompromised themselves or live with one or more immunocompromised individuals.

Requests for Fall 2022 accommodations will be considered on a rolling basis through **August 22, 2022**.

To minimize disruption to our students, requests should be submitted as soon as possible. Approved changes will be routed by the Office of the Dean to the Registrar's office for entry into the online student registration system.

The chair or director retains the primary responsibility for endorsing, modifying, or recommending denial of the request from an instructor or staff. Final review and approval will be made by the Dean of the College, with the advice of the Associate Deans.

To request a covered accommodation, the instructor or staff should email the chair or supervisor with the relevant information. No documentation is necessary other than a good-faith email attestation that the instructor or staff is living with immunocompromised individuals or with unvaccinated young children and who are not attending in-person school or daycare.

The chair (or designee) then submits the request to the Office of the Dean, by completing the FALL 2022 [Instructional Modality Change Request Form](#).

The following provisions from AY21-22 will also be extended to Fall 2022:

1. For cross-listed courses, the request should be endorsed by all relevant chairs.
2. A chair may approve temporary modality changes and/or the addition of hybrid and hyflex modalities without the need to seek approval from the Office of the Dean.
3. Per campus policy, changes from remote to in-person are not permitted.
4. Changes in modalities for secondary non-credit bearing sections remain in the purview of the department chair.
5. Disability-related accommodations requested through Disability Management and Senate-approved online courses fall outside this process.

**Faculty, staff, and academic student employees NOT involved with in-person instruction in Fall 2022:**

For those CHASS employees not involved directly in the delivery of in-person instruction, compassionate care accommodations granted anytime over 2021-22 will continue through Labor Day 2022. Such accommodations will be re-evaluated after Labor Day, pending further guidance from campus.

For staff in need of a new compassionate care accommodation through summer, please reach out to [CHASSHR@ucr.edu](mailto:CHASSHR@ucr.edu) for assistance.

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As always, unexpected developments and changes in health and safety conditions may require unscheduled short-term adjustments to work arrangements. For additional information and resources about return to campus planning and instruction, please see [campusreturn.ucr.edu](https://campusreturn.ucr.edu).