

The Children's Movement Equity Fellowship Program

Applications Due: February 25, 2022

Children Now is a nonpartisan whole-child research, policy development and advocacy organization dedicated to promoting children's health, education and well-being in California. Children Now also leads The Children's Movement of California, a unique network of more than 4,600 parent, youth, business, labor, civil rights, faith, and community-based organizations, as well as thousands of individuals, working together to make children a top priority in public policy. Learn more at www.childrennow.org, including about Children Now's core organizational values.

College and graduate school students are invited to apply to be a Children's Movement Equity Fellow. Fellows will support the growth of The Children's Movement by recruiting groups statewide to join our Pro-Kid network and engaging current members to advocate for kids by supporting legislative, regulatory and state budget advocacy efforts. Fellows will gain experience in network development through data-driven on-line recruitment and engagement in policy campaigns, while also learning about how The Children's Movement supports statewide advocacy. With opportunities to attend meetings with and learn from policy experts about various children's issues such as health, education and child welfare, this fellowship is an excellent opportunity for individuals interested in establishing and expanding their network with leading child policy experts and learning about public policymaking, outreach, advocacy, communications, and nonprofit organizations.

Fellows will work remotely with a potential for 1-3 in-person meetings during the course of the program. Fellows will work approximately 30 hours per week for 8 weeks (June 13th through August 4th) and will be paid \$16 per hour. Applicants are required to reside in California during the duration of the fellows program.

Possible projects include:

- Recruiting groups across the state, primarily through online research, email, and phone outreach to join The Children's Movement.
- Developing tailored messaging and conducting outreach to groups in support of efforts to advance state policy for kids.
- Mobilizing existing Children's Movement members, via phone and email, to support advocacy campaigns.
- Advancing equity by identifying and recruiting diverse groups to address the needs of all of California's kids, particularly those affected by racism and other forms of systemic discrimination.
- Conducting list-building and maintenance using Excel, Airtable, Microsoft Teams, and other platforms to help manage member data and generate new prospective Children's Movement member leads.
- Identifying and researching different data to update existing Children's Movement member records that will improve engagement strategies.
- Identifying new ways The Children's Movement can engage with local communities to grow and strengthen local engagement.

The Fellows will work closely with The Children's Movement team, but will manage their projects independently, exercising good judgment, organizational expertise, problem-solving skills, and time management.

Desired Skills and Experience:

- Interest or experience in systems change with a focus on race equity;
- Interest or experience in children's advocacy, policy change, communications, coalition and network building, community organizing and/or outreach;
- Strong verbal and written communications skills;
- Strong analytic, organization and project management skills;
- Ability to work independently and as a member of a team;
- Must reside in CA; and

- Preferably a college or graduate student in Public Health, Education, Public Policy/Administration, Political Science, Social Work, Communications or related field.

Application Process:

Please complete the [online application form](#) and include a cover letter discussing your interest and experience (approx. 1 page) and resume.

Applications are due February 25, 2022.

Children Now COVID-19 Vaccination Policy: The health and safety of our employees is our number one priority. Thus, Children Now has implemented a COVID-19 vaccination policy covering all employees and fellows. To be compliant with this policy, all new staff members shall be required to provide proof of their vaccine status at the start of their employment, unless a reasonable accommodation is requested and approved.

Children Now is an equal opportunity employer and is committed to staff diversity, equity and inclusion. Children Now values diversity as an asset essential to accomplishing our work and views diversity as including differences in race, national origin, age, sex, sexual orientation, gender identity and/or expression, disability, veteran status, job skills, education, and geographic location and any other category protected by law. We encourage all qualified candidates to apply.