

INCLUSIVE DIALOGUE

Tools for creating & facilitating
inclusive conversations



HARVARD
EQUITY
DIVERSITY
INCLUSION &
BELONGING

**Challenge the idea
not the person.**

Listen.

**Think of people
as experts of their
own experience.**

**Consider being
wrong.**

Do not overshare.

**Call in
rather than call out.**

**Do not steer the
conversation to
your viewpoint.**

**Know when to
condemn.**

Pause to process.

**Mobilize the
power of empathy.**

Share responsibility.

SHARE



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3"x5" Inclusive Dialogue Cards [PDF]
available for download at
[EDIB.harvard.edu](https://edib.harvard.edu)