

## FACULTY POSITION ANNOUNCEMENT

### Assistant Professor of Insect Biology

#### 1. Position Description

As part of UC Davis' commitment to hire leading research faculty with an outstanding commitment to teaching, research and service that will promote the success of historically underrepresented and marginalized student communities and address the needs of our increasingly diverse state and student population, the College of Agricultural and Environmental Sciences at the University of California announces an Assistant Professor faculty position (9-month in the Department of Entomology and Nematology). Applications are encouraged from candidates with a strong background in any current or emerging area in Insect Biology. The successful candidate could conduct research in many areas, including but not limited to any of the following: insect systematics; insect physiology and development; insect behavior; insect neurobiology or neuroethology; insect molecular biology and biochemistry; insect vectors of plant and animal diseases including human diseases; population and/or community ecology of insects; response of insect communities to changing climate or land use; chemical ecology of insect-plant interactions; interactions of insects with beneficial and pathogenic microbes; invasion biology of insects; insect management through host plant resistance, cultural practices, biological control, chemical control, or genetic engineering; insect sampling and diagnostics; evolution of insect resistance to control measures.

This is an academic year (9-month), Assistant Professor tenure-track position with teaching, research, outreach/engagement and service responsibilities and includes the expectation that the appointee will conduct mission-oriented research and outreach/engagement of relevance to the California Agricultural Experiment Station (<https://caes.ucdavis.edu/research/aes>). Interest, understanding and commitment to research that encompasses the continuum of fundamental and applied research for the purpose of developing new knowledge and technologies that address specific problems of importance to the people of California is desirable.

As one of the country's leading R1 institutions, UC Davis seeks candidates with **exceptional potential for/record of** research, teaching, and inclusive excellence. Successful candidates will help advance UC Davis' strategic goal of **improving access and building an inclusive community** for all marginalized populations. The successful candidate also will have an accomplished track record (calibrated to career stage) of teaching, research, or service activities addressing the needs of underrepresented minorities, and a clearly articulated vision of how their work at UC Davis will continue to contribute to the University's mission of serving the needs of our diverse state and student population. **Applicants' track record of engagement and activity related to diversity, equal opportunity, and inclusion as well as their plans for future engagement will be a significant part of the overall evaluation of the candidate's qualifications for a faculty appointment.**

Applicants should submit materials via the following website:

<https://recruit.ucdavis.edu>. Additional inquiries can be directed to Jay Rosenheim, Department of Entomology and Nematology, University of California, One Shields Ave., Davis, CA 95616, [jarosenheim@ucdavis.edu](mailto:jarosenheim@ucdavis.edu), the Recruitment Advisory Committee chair. The position will remain open until filled, but to ensure consideration, applications should be received by December 1, 2023.

*The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. With this commitment, UC Davis conducts a reference check on all first-choice candidates for Academic Senate Assistant Professor or Lecturer with Potential for Security of Employment, Steps 4, 5, or 6, or Acting Professor of Law positions. The reference check involves contacting the administration of the applicant's previous institution(s) to ask whether there have been substantiated findings of*

misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UC Davis requires all applicants for any open search for assistant professor to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If an applicant does not include the signed authorization with the application materials, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists considered for Academic Senate Assistant Professor or Lecturer with Potential for Security of Employment, Steps 4, 5, or 6, or Acting Professor of Law positions will be subject to reference checks. UC Davis is an affirmative action/equal employment opportunity employer and is dedicated to recruiting a diverse faculty community. We welcome all qualified applicants to apply, including women, minorities, veterans, and individuals with disabilities.

**Language required to include in all position descriptions in UC Davis Recruit and in advertisings where it is cost-effective.**

UC Davis supports Family-friendly recruitments. UC Davis covers travel expenses for a second person to accompany an invited faculty recruitment candidate who is a mother (or single parent of either gender) of a breast or bottle-feeding child less than two years of age.

<http://academicaffairs.ucdavis.edu/programs/work-life/index.html>

UC Davis recognizes the necessity of supporting faculty with efforts to integrate work, family and other work-life considerations. To recruit and retain the best faculty, the campus sponsors a Work Life Program that provides programs and services that support faculty as they strive to honor their commitments to work, home and community.

<http://academicaffairs.ucdavis.edu/programs/worklife/index.html>

UC Davis was ranked #1 in 2016 on Forbes Magazine list of the 13 most important STEM (Science, Technology, Engineering, and Mathematics) universities for women, and is actively seeking the U.S. Department of Education's "Hispanic Serving Institution" designation. Davis celebrates the multi-cultural diversity of its student body by creating a welcoming and inclusive environment for students through such organizations and programs as the Center for African Diaspora Student Success; the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual Resource Center; Casa Cuauhtémoc Chicano-Latino Theme House; Asian Pacific American Theme House; ME/SA (Middle Eastern/South Asian) living-learning community; Multi-Ethnic Program (MEP); Chicano/Latino Retention Initiative; and Native American Theme Program.

The UC Davis Partner Opportunities Program (POP) is a service designed to support departments and deans' offices in the recruitment and retention of outstanding faculty. Eligibility for POP services is limited to full-time Academic Senate Ladder Rank faculty (including Lecturers with Security of Employment (LSOE), Lecturers with Potential Security of Employment (LPSOE), Senior Lecturers with Security of Employment (SLPSOE)), and Cooperative Extension Specialists.

UC Davis is a smoke- and tobacco-free campus effective January 1, 2014. Smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes) will be strictly prohibited on any property owned or leased by UC Davis – indoors and outdoors, including parking lots and residential space.

As a condition of employment, you will be required to comply with the University of California [SARS-CoV-2 \(COVID-19\) Vaccination Program Policy](#). All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. New University of California employees must (a) provide proof of receiving at least one dose of a COVID-19 Vaccine no later than 14 calendar days after their first date of employment and provide proof of Full Vaccination no later than eight weeks after their first date of employment; or (b) if applicable, submit a

*request for Exception or Deferral no later than 14 calendar days after their first date of employment. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.*