

POSITION ANNOUNCEMENT

Assistant Professor of Teaching

Department of Entomology and Nematology, University of California, Davis

As part of UC Davis' commitment to hire leading faculty with an outstanding commitment to teaching, research and service that will promote the success of historically underrepresented and marginalized student communities and address the needs of our increasingly diverse state and student population, the College of Agricultural and Environmental Sciences, at the University of California announces an Assistant Professor of Teaching faculty position (9-month) in the Department of Entomology and Nematology. Applications are encouraged from candidates with a strong background in teaching that fits within our department's disciplinary focus for the undergraduate majors in entomology and animal biology.

As one of the country's leading R1 institutions, UC Davis seeks candidates with exceptional potential for research, teaching, and inclusive excellence. In addition, the successful candidate will demonstrate an understanding of the barriers preventing full participation of members from historically underrepresented and marginalized student communities in higher education, such as (but not limited to) women, underrepresented minorities, individuals self-identifying as LGBTQIA+, veterans, individuals with disabilities, economically disadvantaged groups, first-generation, undocumented students, or students with any intersections in between. Successful candidates will help advance UC Davis' strategic goal of improving access and building an inclusive community for all marginalized populations. The successful candidate also will have an accomplished track record (calibrated to career stage) of teaching, research, or service activities addressing the needs of underrepresented minorities, and a clearly articulated vision of how their work at UC Davis will continue to contribute to the University's mission of serving the needs of our diverse state and student population. Applicants' track record of engagement and activity related to diversity, equal opportunity, and inclusion as well as their plans for future engagement will be a significant part of the overall evaluation of the candidate's qualifications for a faculty appointment.

This is an academic year (9-month), Assistant Professor of Teaching position (also known as Lecturer with Potential for Security of Employment) with teaching, research, outreach/engagement and service responsibilities.

Responsibilities:

The Department of Entomology and Nematology is seeking applicants that focus on teaching and pedagogy in the fields of entomology and animal biology. Professor of Teaching faculty are Academic Senate faculty members with potential for security of employment (comparable to tenure-track) appointments whose expertise and responsibilities center on undergraduate education and scholarly analysis/improvement of teaching methods. The successful applicant will be responsible for teaching both lower and upper division undergraduate lecture and laboratory courses. They will also be expected to play a leadership role in the scholarship of teaching and learning, working with other faculty to develop, implement and assess new pedagogical initiatives.

The appointee is expected to compete for research funding that enhances teaching and learning methods, or provides improved educational opportunities for undergraduate students. The appointee may teach up to five undergraduate courses per year (1-2 per quarter) in departmental undergraduate curricula. The appointee will play a key teaching role in the Animal Biology (ABI) major through instruction in one or more of the core courses ABI 50A, 50B, 50C, and 187. Additional courses in the Entomology major will be assigned based on the candidate's area of expertise and departmental need (e.g., Natural History of Insects, ENT 10; General Entomology, ENT 100, ENT 100L). The appointee will provide guidance (ABI 189, 189D) for individual students as they design and undertake their Animal Biology research practicum with

a faculty member. Participation in and development of outreach/engagement programs, and performance of departmental and university service is expected.

The appointee will also be expected to demonstrate continued professional growth and contribute to the University mission through service activities. Examples of professional growth will involve some combination of the following professional contributions and attainments, as guided by the department: (i) research and publication in the candidate's subject-matter discipline, (ii) pedagogical or curricular innovation, (iii) research and publication on pedagogy, (iv) professional activity in professional organizations, and (v) academic leadership within the University beyond normal service obligations. They will have a leadership role in the scholarship of teaching and learning, working with Entomology and Nematology and other faculty at UC Davis to develop, implement and assess new pedagogical initiatives. Examples of activities within such a research program include, but are not limited to: assessing and improving existing ABI and ENT courses and identifying needs for new courses or new types of course material delivery; mentoring students to enhance their communication and public engagement skills; developing and assessing the efficacy of STEM mentoring programs aimed at increasing diversity and inclusion in STEM fields; formulating and evaluating major and course learning outcomes; advancing scientific literacy; quantifying the efficacy of majors such as ABI and ENT in guiding students toward careers. The appointee will also be expected to demonstrate continued professional growth and contribute to the university mission through service activities including student advising.

Qualifications:

Ph.D. or equivalent degree in Entomology or a related discipline (degree must be awarded by start of appointment). Evidence of teaching excellence is expected. The candidate should have the ability to develop and instruct undergraduate courses and the ability to conduct extramurally funded research as it relates to instruction in Entomology, Animal Biology or related disciplines. Post-doctoral experience is preferred. Other preferred qualifications include documented success in some or all of the following areas: teaching large undergraduate classes, use of evidence-based teaching practices, use of modern instructional technology, ability to identify and develop effective teaching strategies for diverse student populations.

Salary:

Commensurate with qualifications and experience.

Applications:

Application materials must be submitted via the following website: <https://recruit.ucdavis.edu>. The position will remain open until filled. To ensure consideration, applications should be received by 12/31/22.

Required application materials include: 1) curriculum vitae including publication list, , 2) transcripts if the applicant is within five years of Ph.D. degree, 3) statement of research accomplishments, 4) statement of teaching accomplishments and philosophy, 5) statement of future research plans relevant to teaching methods, 6) Statement of Contributions to Diversity, Equity and Inclusion, and 7) the names, addresses, including e-mail, of four professional references, 8) up to three publications (optional) and 9) an [Authorization to Release Information form](#). Additional inquiries should be directed to (Dr. Diane Ullman, deullman@ucdavis.edu).

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic

excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. With this commitment, UC Davis conducts a reference check on all first-choice candidates for Academic Senate Assistant Professor or Lecturer with Potential for Security of Employment, Steps 4, 5, or 6, or Acting Professor of Law positions. The reference check involves contacting the administration of the applicant's previous institution(s) to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UC Davis requires all applicants for any open search for assistant professor to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If an applicant does not include the signed authorization with the application materials, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists considered for Academic Senate Assistant Professor or Lecturer with Potential for Security of Employment, Steps 4, 5, or 6, or Acting Professor of Law positions will be subject to reference checks.

UC Davis is an affirmative action/equal employment opportunity employer and is dedicated to recruiting a diverse faculty community. We welcome all qualified applicants to apply, including women, minorities, veterans, and individuals with disabilities.