

# Area Citrus IPM Advisor (Applied Research and Extension) Serving Tulare, Fresno, Madera, and Kern Counties

## Position Overview

**Location Headquarters.** Lindcove Research and Extension Center, Exeter, CA

**Purpose.** The Area Citrus IPM Advisor is responsible for conducting research, extension and education programs in integrated pest management for arthropod pests of citrus with the goal of improving production and economic viability of citrus production in the San Joaquin Valley.

1. Address issues in management of arthropod pests of citrus using IPM strategies through applied research and extension education programs to disseminate information to San Joaquin Valley citrus production and industry clientele.
2. Support pest management in citrus production throughout California.
3. The Area IPM Advisor will be a member of the University of California Statewide Integrated Pest Management Program ([ipm.ucanr.edu](http://ipm.ucanr.edu)) and will participate in UC IPM activities, including development and review of UC IPM online and print publication, organizational meetings, and other programmatic activities relevant to the mission and strategic plan of the Program.



This an exciting opportunity to have meaningful impacts in San Joaquin Valley citrus production and throughout California. Opportunities abound for research and extension partnerships that link growers and resource professionals with relevant science-based information and promote effective problem solving. You will also join a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within the communities and working landscapes of California. The potential for collaborative projects within the UC ANR system is nearly limitless.

This position is co-funded by Citrus Research Board for a period of ten years with intent for co-funded renewal. Continuation beyond the initial ten-year term is contingent upon agreement by both UC ANR and Citrus Research Board, with review of need and available funding taking place before the term end date. This is not an academic career-track appointment and is not eligible for indefinite status.

**Counties of Responsibility.** This position is focused on citrus IPM in Tulare, Fresno, Madera, and Kern Counties. There is opportunity to work collaboratively statewide.

**Reporting Relationship:** The CE advisor serves under the administrative guidance of the Director of the University of California Lindcove Research and Extension Center and under the programmatic guidance of the Director of the University of California Statewide Integrated Pest Management Program.

## Qualifications and Skills Required

### Required Qualifications

**Education:** A minimum of a master's degree in entomology or closely related field of study is required at the time of appointment. A Ph.D. in entomology is preferred.

### Additional Requirements:

- The position requires the CE advisor to have a combination of knowledge and experience in integrated pest management of arthropod pests in citrus production.
- Demonstrated ability in applied agricultural research is required and extension experience is highly desirable.
- The CE Advisor must possess or obtain a Qualified Pesticide Applicator Certificate (QAC) or License prior to applying or supervising the application of any pesticide.
- A valid driver's license is required and the ability to lift 40 pounds.

### Skills Required

To be successful, CE Advisors require skills in the following: ability to address immediate issues and develop forward-looking programs that will have a positive impact on the environment and economic viability of the growers and the community; ability to work with regulators to develop policies related to citrus pest management; ability to acquire external funding in order to conduct research and extension programs.

### Technical Competence and Impact

The candidate should have a deep understanding of key concepts related to integrated pest management in citrus production and be able to design and implement a program that leads to positive changes and impact within the community and beyond.



### Communication

Demonstrated excellence in written, oral and interpersonal communication skills.

### Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warranted. Promote diversity, equity and inclusion.

### Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person.

**Learn more about Skills and Areas of Programmatic Review at:**

[ucanr.edu/sites/anrstaff/files/319460.pdf](https://ucanr.edu/sites/anrstaff/files/319460.pdf)

## About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to

developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

#### Learn more about

- UC ANR at [ucanr.edu](http://ucanr.edu)
- Lindcove Research and Extension Center [rec.ucanr.edu](http://rec.ucanr.edu)
- UC Statewide IPM Program [ipm.ucanr.edu](http://ipm.ucanr.edu)
- Our Strategic Initiatives [ucanr.edu/sites/StrategicInitiatives](http://ucanr.edu/sites/StrategicInitiatives)
- Our Public Value statements at [ucanr.edu/sites/anrstaff/2016-2020 Strategic Plan/Goal 5 Prioritize programs and services/Public values statement](http://ucanr.edu/sites/anrstaff/2016-2020%20Strategic%20Plan/Goal%205%20Prioritize%20programs%20and%20services/Public%20values%20statement)
- Affirmative Action: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: [ucanr.edu/sites/anrstaff/Diversity/Affirmative Action](http://ucanr.edu/sites/anrstaff/Diversity/Affirmative%20Action)

## Salary & Benefits

**Salary:** The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: [ucanr.edu/sites/anrstaff/files/307368.pdf](http://ucanr.edu/sites/anrstaff/files/307368.pdf).

**Benefits:** The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. This position is eligible for sabbatical leave privileges as per the terms of University policy.

For more information, refer to the UC Benefits website at: [ucnet.universityofcalifornia.edu](http://ucnet.universityofcalifornia.edu).

## How to Apply

If interested in this position, please visit: [recruit.ucanr.edu](http://recruit.ucanr.edu) and choose "applicants" (refer to position #20-08)

**Closing Date:** To assure full consideration, application packets must be received by **March 12, 2021**.

## Questions?

Contact Tatiana Avoce email: [tavoce@ucanr.edu](mailto:tavoce@ucanr.edu)

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at [siss.ucdavis.edu](http://siss.ucdavis.edu) as a resource.

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*University of California Cooperative Extension*

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The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, age or protected veteran status.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.