HACU National Internship Program



Work in Washington, D.C., or other locations nationwide

The Hispanic Association of Colleges and Universities offers virtual and onsite opportunities for college students to obtain career experience in the federal government. Interns also attend workshop sessions and webinars offered to enhance career development.

Since 1992, the HACU National Internship Program (HNIP) has partnered with organizations seeking to diversify their workforce.

ELIGIBILITY

- Enrolled in an accredited institution's degree-seeking program in U.S. or Puerto Rico.
- Spring graduates are eligible for summer sessions. Recent graduates are eligible for a limited number of internships.
- · Have completed freshman year.
- Minimum 3.0 GPA on a 4.0 scale (preferred).
- Authorized or eligible to work by law in the U.S.

TRAVEL AND HOUSING

- Round-trip airfare for internship is arranged and paid by HACU.
- Federal interns can choose to arrange their own housing or can request HACU-arranged housing.

FEDERAL INTERNS

Undergraduate \$17.20/hour Graduate \$18.75/hour

 Applications accepted yearround for spring, summer and fall session.

Some of our 2024-25 Federal Partners

Bureau of Engraving and Printing (BEP)

Export-Import Bank of the United States (EXIM)

Farm Credit Administration (FCA)

Federal Deposit Insurance Corporation (FDIC)

Library of Congress (LOC)

National Institute of Health (NIH)

National Science Foundation (NSF)

Pension Benefit Guaranty Corporation (PBGC)

Small Business Association (SBA)

- U.S. Agency for International Development (USAID)
- U.S. Centers for Disease Control and Prevention (CDC)
- U.S. Department of Agriculture (USDA)
- U.S. Department of the Interior (DOI)
- U.S. Department of Justice (DOJ)
- U.S. Department of the Treasury (DOTr)
- U.S. Forest Services (FS)
- U.S. Securities and Exchange Commission (SEC)



APPLICATION DEADLINES

Spring 2025 January 6 - April 18

Application deadline October 18

Summer 2025 June 2 - August 8

Application deadline February 10



Gain Real World Experience



I have been interning with the U.S. Securities and Exchange Commission for four cohorts in partnership with HACU. During this past year, I have had the pleasure of interning in two offices and under three different mentors. Thanks to HACU I have been a part of meetings, datathons, and projects I would have never had the chance to experience without being at such a great agency. Interning with such an established agency at the start of my career has made me realize that by working hard I am in control of my future and the sky's the limit!

Victoria Macali U.S. Securities and Exchange Commission

U.S. Securities and Exchange Commission California State University, Long Beach









For more information or to apply online visit www.hacu.net/hnip

HACU believes that equal opportunity for all employees is important for the continuing success of our organization. In accordance with state and federal law. HACU will not discriminate against employees or applicants for employment because of race, disability, color, creed, religion, sex, gender, age, national origin, ancestry, citizenship, veteran status, or non-job related factors in hiring, promoting, demoting, training, benefits, transfers, layoffs, terminations, recommendations, rates of pay or other forms of compensation. Opportunity is provided to all employees based on qualifications and job requirements. EOE