Sara Helms Cahan

Curriculum Vitae

| Current Position : | Associate Professor |
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| | Department of Biology, University of Vermont |

University address: Department of Biology Marsh Life Sciences 307A University of Vermont Burlington, VT 05405 Phone: (802) 656-2962

<u>Fax:</u> (802) 656-2914 <u>E-mail:</u> scahan@uvm.edu

Education:

| 1999 | Ph.D. Zoology, Arizona State University, Tempe, AZ |
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| | Co-advisors: Steven W. Rissing and Jennifer H. Fewell |
| | Major field: Behavioral Ecology |

1992 B.S. Biology, University of Michigan, Ann Arbor, MI

Areas of Specialization:

Social insect biology and evolution, ecological genetics, behavioral ecology, physiological ecology

Professional Employment:

2022 - current Interim Curator, Zadock Thompson Zoological Collection, University of Vermont
2010 - current Associate Professor, Department of Biology, University of Vermont
2015 - 2021 Chair, Department of Biology, University of Vermont
2004 - 2010 Assistant Professor, Department of Biology, University of Vermont
2000 - 2004 Postdoctoral Research Associate (with Laurent Keller)
University of Lausanne, Switzerland

- 2000 Post-doctoral Research Assistant (with S. Bradleigh Vinson) Department of Entomology, Texas A&M University
- 1993 1999 Teaching Assistant Department of Biology, Arizona State University

Teaching Experience:

| 2005 - current BioCore 012 | Exploring Biology (4 credits), lecture and lab |
|----------------------------|---|
| BioCore 197 | Undergraduate Teaching Assistantship program (1 credit) |
| Biology 095 | First-year Teacher-Advisor-Program seminar "Natural |
| | History of the Family" (3 credits) |
| Biology 096 | First-year Zoology seminar (1 credit) |
| Biology 276 | Behavioral Ecology (3 credits) |
| Biology 277 | Sociobiology (3 credits) |
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| | Biology 381 | Ecological Genetics (graduate colloquium) Levels of Selection (graduate colloquium) Foundational Readings in Social Evolution (graduate colloquium) |
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| | Honors 086 | First-year Honors seminar: Knowledge in the Age of Big Data (3 credits) |
| | Honors 196 | Sophomore Honors seminar: Natural History of The Family (3 credits) |
| <u>Grants:</u> | | |
| 2021-2023 | supplement to | nce Foundation/EPSCoR, Minority-Serving Institution Track-2 award (\$200,000); established relationship with ator at University of Nevada, Las Vegas. |
| 2018-2022 | National Scie to Phenome in mediating the (PI), Seth Frid | nce Foundation/EPSCoR, RII Track-2 FEC: From Genome n a Stressful World: Epigenetic regulatory mechanisms ermal plasticity in <i>Drosophila</i> . Awarded to S. Helms Cahan etze, James Waters, Heather Axen, Nicholas Teets (co-PIs), bood (Faculty Associate) (\$4,771,722). |
| 2016 -2018 | National Insti studies of the | tutes of Health R03: Chagas disease transmission: Genomic kissing bug <i>Triatoma infestans</i> to enhance control strategies d tropical disease. Awarded to L. Stevens and S. Helms |
| 2013-2014 | National Scie Experience fo | nce Foundation, Broadening Participation Research or Undergraduates (REU) supplement to Dimensions of gram grant (\$20,000). |
| 2012-2017 | National Scie "Modeling di genetics and | nce Foundation, Ecology of Infectious Diseases Program. sease transmission using spatial mapping of vector-parasite vector feeding patterns." Awarded to L. Stevens, D. Rizzo, S. Helms Cahan (\$2,461,995). |
| 2012-2015 | National Scie "Collaborativ evolutionary diversity in a Dunn, A. M. | nce Foundation, Dimensions of Diversity Program. e Research: The Climate Cascade: functional and consequences of climate change on species, trait and genetic temperate ant community." Awarded to B. Ballif, R. R. Ellison, N. J. Gotelli, S. Helms Cahan & N.J. Sanders (Total |
| 2009-2013 | National Scie Architecture | ,320; UVM portion \$687,559). nce Foundation, Evolutionary Processes Program. "Genetic and Evolution of Reproductive Caste Determination in ts." (\$800,000) |
| 2008-2011 | National Scie Major Geogra | nce Foundation, Population Biology Cluster. "Evolution of aphic Variation in Social Behavior of a Desert Ant." X. R. Helms and S. Helms Cahan (\$506,000). |
| 2008-2009 | Vermont Gen Regional vari | A refine the behavior of ant queens as a model system." b. Helms Cahan and K. R. Helms (\$4,991) |

| 2006 | University of Vermont Faculty Research Award. "Linkage mapping of |
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| | genes involved in worker development in ants: a pilot study." (\$15,000) |
| 2001-2006 | Earthwatch Institute/Durfee Foundation Student Challenge Award |
| | Project grants (\$10,000 – \$12,000 awarded per annum) |
| 2002 | Field Research Grant, Swiss Society of Naturalists (\$3000) |
| 1998 | Travel Grant, International Union for the Study of Social Insects (\$1,450) |
| | Travel Grant, Arizona State University Dept. of Biology (\$365) |
| | Travel Grant, Arizona State University Graduate College (\$300) |
| 1996 | Dissertation Improvement Grant, National Science Foundation (\$9,980) |
| 1994, 1995 | Research Grants, Arizona State University Dept. of Zoology (\$360, \$300) |

<u>Refereed, Peer-Reviewed Publications (* denotes graduate student co-author, †</u> <u>denotes undergraduate student co-author):</u>

- 1. Helms Cahan, S., Nguyen, A. D.*, Zhou, Y. 2022. Population genomics supports multiple hybrid zone origins of social hybridogenesis in *Pogonomyrmex* harvester ants. *Evolution*, evo14481.
- Lima-Cordon, R. A.*, Helms Cahan, S., McCann, C.,[†] Dorn, P., Justi, S., Rodas, A., Monroy, M. C., Stevens, L. 2021. Insights from a comprehensive study of *Trypanosoma cruzi*: a new mitochondrial clade restricted to North and Central America and genetic structure of TcI in the region. *PLoS Neglected Tropical Diseases* 15:e0010043. doi: 10.1371/journal.pntd.0010043
- Stevens, L., Lima-Cordón, R. A.*, Helms Cahan, S., Dorn, P., Monroy, C., Axen, H. J., Nguyen, A.*, Hall, Y., Rodas, A., Justi, S. 2021. Catch me if you can: Underdetection of *Trypanosoma cruzi* (Kinetoplastea: Trypanosomatida) infections in *Triatoma dimidiata* s.l. (Hemiptera: Reduviidae) from Central America. *Acta Tropica* 224:106130. DOI: 10.1016/j.actatropica.2021.106130
- Lecheta, M. C., Awde, D. N., O'Leary, T.*, Unfried, L. N.*, Jacobs, N. A., Whitlock, M. H., Mccabe, E., Powers, B., Bora, K., Waters, J. S., Axen, H. J., Frietze, S., Lockwood, B. L., Teets, N. M., Helms Cahan, S. 2020. GWAS and transcriptomics to identify the molecular underpinnings of thermal stress responses in *Drosophila melanogaster*. *Frontiers in Genetics* 11: article 658.
- Hanley, J.*, Rizzo, D., Stevens, L., Helms Cahan, S., Dorn, P., Morrissey, L., Rodas, A., Orantes, L.*, Monroy, M. C. 2020. Novel Evolutionary Algorithm Identifies Interactions Driving Infestation of *Triatoma dimidiata*, a Chagas Disease Vector. *Amer. J. Trop. Med. Hygiene* 103:735-744.
- 6. Helms Cahan, S., Orantes, L.C.*, Wallin, K., Rizzo, D. M., Stevens, L., Dorn, P. L., Rodas, A. G., Monroy, C. 2019. Residual survival and local dispersal drive reinfestation by *Triatoma dimidiata* following insecticide application in Guatemala. *Infection, Genetics and Evolution* 74:104000.
- Nguyen, A. D.*, Brown, M.†, Zitnay, J.†, Helms Cahan, S., Gotelli, N. J., Arnett, A., Ellison, A. A. 2019. Trade-offs in cold physiology at the northern range edge of the common woodland ant *Aphaenogaster picea*. *The American Naturalist* 194:E151-163.

- Lau, M. K., Ellison, A. A., Nguyen, A. D.*, Penick, C., DeMarco, B. B., Gotelli, N. J., Sanders, N. J., Dunn, R., Helms Cahan, S. 2019. Draft *Aphaenogaster* genomes expand our view of ant variation across climate gradients. *PeerJ* 7:e6447.
- Orantes, L.*, C. Monroy, P. L. Dorn, L. Stevens, D. Rizzo, L. Morissey, J. P. Hanley*, B. Richards, A. G. Rodas, K. F. Wallin and S. Helms Cahan 2018. Uncovering vector, parasite, blood meal and microbiome patterns from mixed-DNA specimens of the Chagas Disease vector *Triatoma dimidiata*. *PLoS Neglected Tropical Diseases* 12:e0006730.
- Justi, S. A., L. Stevens, S. Helms Cahan, C. Monroy, R. Lima*, P. L. Dorn 2018. Vectors of Diversity: Genome wide diversity across the geographic range of the Chagas disease vector *Triatoma dimidiata* (Hemiptera: Reduviidae). *Molecular Phylogenetics and Evolution* 120:144-150.
- Waldron, A. L.*, S. Helms Cahan, C. S. Francklyn, A. M. Ebert 2017. A single Danio rerio hars gene encodes both cytoplasmic and mitochondrial Histidyl tRNA Synthetases. *PLoS One* 12:e0185317.
- 12. Nguyen, A. D.*, K. Pinder[†], S. Resendez[†], J. D. Pustilnik[†], N. J. Gotelli, J. D. Parker and S. Helms Cahan 2017. Effects of desiccation and starvation on thermal tolerance and the cellular stress response in forest ants. *Journal of Comparative Physiology part B* 187:1107-1116.
- Diamond, S. E., L. Chick*, C. A. Penick, L. M. Nichols, S. Helms Cahan, R. R., Dunn, A. A. Ellison, N. J. Sanders, N. J. Gotelli 2017. Heat tolerance predicts the importance of species interaction effects as the climate changes. *Integrative and Comparative Biology* 57:112-120.
- 14. Helms Cahan, S. A. D. Nguyen*, J. Stanton-Geddes, C. Penick, Y. Hernáiz-Hernández, B. DeMarco and N. J. Gotelli, 2017. Modulation of the heat shock response is associated with acclimation to novel temperatures but not adaptation to climatic variation in the ants *Aphaenogaster picea* and *A. rudis*. *Comparative Biochemistry and Physiology - part A* 204:113-120.
- Diamond, S.E., L. M. Nichols, S. L. Pelini, C. Penick, S. Helms Cahan, G. Barber, R. R. Dunn, Aaron M. Ellison, N. J. Sanders, and N. J. Gotelli, 2016. Climate warming destabilizes forest ant communities. *Science Advances 2:*e1600842.
- 16. Stanton-Geddes, J., A. D. Nguyen*, L. Chick*, J. Vincent, M. Vangala, R. R. Dunn, A. M. Ellison, N. J. Sanders, N. J. Gotelli, and S. Helms Cahan 2016. Thermal reactionomes reveal divergent responses to thermal extremes in warm and coolclimate ant species. *BMC Genomics* DOI: 10.1186/s12864-016-2466-z.
- 17. Nguyen, A. D.*, N. Gotelli and S. Helms Cahan, 2016. Sequence, cis-regulatory evolution and expression profile of ant heat shock proteins. *BMC Evolutionary Biology* DOI: 10.1186/s12862-015-0573-0.
- Muscedere, M., S Helms Cahan, K. R. Helms, and J. F. Traniello, 2016. Geographic and life-history variation in ant queen colony founding correlate with brain amine levels. *Behavioral Ecology* 27:271-278.
- Smith, C. R., S. Helms Cahan, C. Kemena, S. G. Brady, W. Yang, E. Bornberg-Bauer, T. Eriksson, J. Gadau, M. Helmkampf, D. Gotzek, M. O. Miyakawa, A. Suarez, and A. Mikheyev, 2015. How do genomes create novel phenotypes? Insights from the loss of the worker caste in ant social parasites. *Molecular Biology and Evolution* 32:2919-2931.

- 20. Gotzek, D., H. J. Axen*, A. Suarez, S. Helms Cahan, and D. Shoemaker, 2015. Global invasion history of the Tropical Fire Ant, *Solenopsis geminata*: A stowaway on the first global trade routes. *Molecular Ecology* 24:374-388.
- 21. Herrmann, M.* and S. Helms Cahan 2014. Inter-genomic sexual conflict drives antagonistic coevolution in harvester ants. *Proceedings of the Royal Society of London B* 281:20141771.
- 22. Helms Cahan, S and K. R. Helms 2014. Variation in social structure alters queen body mass and productivity in the desert seed-harvester ant *Messor pergandei*. *Insectes Sociaux* 61:153-161.
- 23. Axen, H. J.*, A. Wildermuth[†] and S. Helms Cahan 2014. Environmental filtering of foraging strategies mediates patterns of coexistence in the fire ants *Solenopsis geminata*, *Solenopsis xyloni*, and their interspecific hybrids. *Ecological Entomology* 39:290-299.
- 24. Helms, K.R., N. J. Newman* and S. Helms Cahan 2013. Regional variation in queen and worker aggression in incipient colonies of the desert ant *Messor pergandei*. *Behavioral Ecology and Sociobiology* 67:1563-1573.
- 25. Helms Cahan, S. and E. Gardner-Morse[†] 2013. Emergence of reproductive division of labor in forced queen groups of the ant *Pogonomyrmex barbatus*. *Journal of Zoology* 291:12-22.
- 26. Abbott, R. *et al.* (I am one of 40 co-authors), 2013. Hybridization and Speciation. *Journal of Evolutionary Biology* 26:229-246.
- 27. Zhou, Y. and S. Helms Cahan 2012. A novel family of terminal-repeat retrotransposon in miniature (TRIM) in the genome of the red harvester ant, *Pogonomyrmex barbatus. PLoS One* 7:e53401.
- Helms Cahan, S. and K. R. Helms 2012. Relatedness does not explain geographic variation in queen cooperation in the seed-harvester ant *Messor pergandei*. *Insectes Sociaux* 59:579-585.
- 29. Helms, K. R. & S. Helms Cahan 2012. Large scale regional variation in cooperation, conflict, group size, and cooperative breeding among queens of the desert ant *Messor pergandei*. *Animal Behaviour* 84:499-507.
- Helms Cahan, S., Graves, C. J.[†], Brent, C. S., 2011. Intergenerational effect of maternal juvenile hormone on offspring in *Pogonomyrmex* harvester ants. *Journal of Comparative Physiology B*.181:991-999.
- Helms Cahan, S., Daly, A. M.[†], Schwander, T., Woods, H. A. 2010. Genetic caste determination does not reduce colony growth rates in *Pogonomyrmex* harvester ants. *Functional Ecology* 24:301-309.
- Helms Cahan, S., Julian, G. E. 2010. Shift in frequency-dependent selection across the life-cycle in obligately interbreeding harvester ant lineages. *Evolutionary Ecology* 24:359-374.
- 33. Helms, K. R. and S. Helms Cahan, 2009. Divergence in mating flight patterns of the seed-harvester ant *Pogonomyrmex rugosus* Emery, (1895) in the western Mojave Desert. *Myrmecological News* 13:15-17.
- Schwander, T.*, Helms Cahan, S., S. Suni*, Keller, L. 2008. Mechanisms of reproductive isolation between an ant species of hybrid origin and its parents. *Evolution* 62:1635-1643.

- Schwander, T.*, Humbert, J.-Y., Brent, C. S., Helms Cahan, S., Chapuis, L.[†], Renai, E.[†], Keller, L. 2008. Maternal effect on female caste determination in a social insect. *Current Biology* 18:265-269.
- Schwander, T*., Keller, L., Helms Cahan, S. 2007. Two alternate mechanisms contribute to the persistence of interdependent lineages in *Pogonomyrmex* harvester ants. *Molecular Ecology* 16:3533-3543.
- 37. Schwander, T.*, Helms Cahan, S., Keller, L. 2007. Characterization and distribution of *Pogonomyrmex* harvester ant lineages with genetic caste determination. *Molecular Ecology* 16:367-387.
- 38. Helms Cahan, S. Julian, G. E., Schwander, T.*, Keller, L. 2006. Reproductive isolation between the harvester ant *Pogonomyrmex rugosus* and two lineages with genetic caste determination. *Ecology* 87:2160-2170.
- 39. Julian, G. E., Helms Cahan, S. 2006. Behavioral differences between *Pogonomyrmex rugosus* and two dependent lineages (H1/H2). *Ecology* 87:2207-2214.
- Schwander, T.*, Helms Cahan, S., Keller, L. 2005. Genetic caste determination in *Pogonomyrmex* harvester ants imposes costs during colony founding. *Journal of Evolutionary Biology* 19:402-409.
- 41. Helms Cahan, S., Rissing, S.W. 2005. Variation in queen size across a behavioral transition zone in the ant *Messor pergandei*. *Insectes Sociaux* 52:84-88.
- Helms Cahan, S., Julian, G. E., Rissing, S. W., Schwander, T.*, Parker, J. D., Keller, L. 2004. Loss of phenotypic plasticity explains genotype-caste association in harvester ants. *Current Biology* 14: 2277-2282.
- 43. Parker, J. D., Ziemba, R. E., Helms Cahan, S., Rissing, S. W. 2004. An hypothesisdriven molecular phylogenetics exercise for college biology students. *Biomedical and Molecular Biology Education* 32:108-114.
- 44. Helms Cahan, S., Fewell, J. H. 2004. Division of labor and the evolution of task sharing in queen associations of the harvester ant *Pogonomyrmex californicus*. *Behavioral Ecology and Sociobiology* 56:9-17.
- 45. Helms Cahan, S., Keller, L. 2003. Complex hybrid origin of genetic caste determination in harvester ants. *Nature* 424:306-309.
- 46. Helms Cahan, S., Vinson, S. B. 2003. Reproductive division of labor between hybrid and non-hybrid offspring in a fire ant hybrid zone. *Evolution* 57:1562-1570.
- 47. Helms Cahan, S., Parker, J. D., Rissing, S. W., Johnson, R. A., Polony, T. S., Weiser, M.D., Smith, D.R. 2002. Extreme genetic differences between queens and workers in hybridizing *Pogonomyrmex* harvester ants. *Proceedings of the Royal Society of London, Series B* 269:1871-1877.
- 48. Helms Cahan, S., Blumstein, D.T., Sundström, L., Liebig, J. and Griffin, A. 2002. Social trajectories and the evolution of social behavior. *Oikos* 96:206-216.
- 49. Helms Cahan, S., 2001. Ecological variation across a behavioral transition zone in the ant *Messor pergandei*. *Oecologia* 129:629-635.
- 50. Helms Cahan, S. 2001. Co-operation and conflict in ant foundress associations: insights from geographical variation. *Animal Behaviour* 61:819-825.
- Cahan, S. and Julian, G. E. 1999. Fitness consequences of cooperative colony founding in the leaf-cutter ant *Acromyrmex versicolor*. *Behavioral Ecology* 10:585-591.

- 52. Julian, G.E. and Cahan, S. 1999. Undertaking specialization in the desert leaf-cutter ant, *Acromyrmex versicolor. Animal Behaviour* 58:437-442.
- 53. Cahan, S., Carloni, E., Liebig, J., Pen, I. and Wimmer, B. 1999. Causes and consequences of sociality. *Ethology Ecology and Evolution* 11: 85-87.
- 54. Cahan, S., Helms, K. R. and Rissing, S. W. 1998. An abrupt transition in colony founding behaviour in the ant *Messor pergandei*. *Animal Behaviour* 55:1583-1594.

Work in progress:

Manuscripts in preparation:

- Helms Cahan, S., Goodman, P.†, Grauer, J.†, Glenister, J.† Ecological and genetic distinctiveness of socially hybridogenetic lineages of *Pogonomyrmex* harvester ants at regional and local scales. For *Oecologia*.
- Helms Cahan, S, Chittenden, A.[†] Field comparisons of ecological competitiveness and mating patterns suggest early competitive asymmetries drive lineage frequencies in the socially hybridogenetic J lineages of *Pogonomyrmex barbatus*. Draft 50% complete, for *Insectes Sociaux*.
- Awde, D., Teets, N. J., Unfried, L., Helms Cahan, S., Lockwood, B. L. Plasticity and the nature of thermal stress: Review and synthesis. First draft completed, for *Functional Ecology*.

Invited Seminars/Papers:

| Animal Behavior Society Annual Meeting (invited symposium speaker, |
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| virtual conference) |
| Duquesne University, Pittsburgh, PA (virtual, departmental seminar) |
| International Union for the Study of Social Insects International Congress (invited symposium speaker) |
| University of New Hampshire |
| Entomological Society of America Annual meeting, invited symposium speaker |
| Department of Plant Biology, University of Vermont |
| Entomological Society of America Annual meeting, invited symposium speaker |
| International Congress of the International Union for the Study of Social Insects, Copenhagen, Denmark (invited talk) |
| Boston University |
| University of Nevada, Las Vegas |
| University of Massachusetts, Amherst |
| Entomological Society of America Annual Meeting, Invited Symposium |
| University of New Hampshire, Durham, NH |
| University of Illinois, Champaign-Urbana, IL |
| Entomological Society of America Annual Meeting, Invited Symposium (G.E. Julian and S. Helms Cahan) |
| SUNY StonyBrook, NY |
| Vanderbilt University, Nashville, TN |
| University of Copenhagen, Copenhagen, Denmark |
| Animal Behavior Society Annual Meeting, Invited Symposium (J.H. Fewell and S. Helms Cahan) |
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| 2000 | University of Würzburg, Germany |
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| | University of Lausanne, Switzerland |
| | University of Houston, TX |

Contributed papers:

| 2020 | Society for Integrative and Comparative Biology annual meeting, Austin, |
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| | TX (contributed talk) |
| 2015 | Conference on Biological Stoichiometry, Peterborough, Canada (poster) |
| 2014 | Ecological Society of America annual meeting (poster) |
| 2014 | Entomological Society of America Annual meeting, Baltimore, MD (1 student oral presentation, 1 student poster) |
| | Society of the Study of Evolution annual conference, Raleigh, NC (two |
| | contributed talks, two posters) |
| 2013 | Arthropod Genomics annual conference, South Bend, IN (poster) |
| 2012 | International Union for the Study of Social Insects North American |
| | section meeting, Greensboro, NC (1 talk: M. Herrmann & S. |
| | Helms Cahan; 3 posters: Y. Hernáiz-Hernández & S. Helms |
| | Cahan; A. Nguyen, S. Helms Cahan & N. Gotelli; S. Helms Cahan |
| 2011 | & E. Gardner-Morse) |
| 2011 | EU FRoSPects workshop: Hybridization and Speciation, Newtown, UK |
| | (contributed topic proposal, selected for inclusion in published manuscript). |
| 2010 | International Congress of the International Union for the Study of Social |
| 2010 | Insects, Copenhagen, Denmark (1 talk, with K. R. Helms, 1 poster, |
| | with H. J. Axen and L. Keller) |
| 2009 | Entomological Society of America Annual Meeting, Indianapolis, IN (S. |
| | Helms Cahan & K. R. Helms) |
| •••• | Ant Genomics Consortium Workshop, Tempe, Arizona (oral presentation) |
| 2008 | International Union for the Study of Social Insects North American |
| | section meeting (2 talks: S. Helms Cahan, A. M. Daly, & T. Schwander; and H. J. Axen, C. Mallon & S. Helms Cahan) |
| | Society for the Study of Evolution Annual Meeting (H. Axen, C. Mallon, |
| | & S. Helms Cahan) |
| | Society for Mathematical Biology Annual Meeting (2 posters: P. S. |
| | Goodman, S. Helms Cahan & C. Danforth; and J. Glenister, C. |
| | Danforth & S. Helms Cahan) |
| 2007 | Society for Mathematical Biology Annual Meeting (P. S. Goodman, S. |
| • • • • • | Helms Cahan & R. Rajbhandari) |
| 2006 | International Union for the Study of Social Insects International |
| | Congress (2 posters: K. P. O'Connor, S. Helms Cahan & K. R. |
| | Helms; Julian, G. E. & S. Helms Cahan) |
| | Society for the Study of Evolution Annual Meeting (T. Schwander, L. |
| | Keller & S. Helms Cahan) |
| 2005 | Entomological Society of America Annual Meeting |
| 2003 | Society for the Study of Evolution Annual Meeting |
| | INSECTS European Union Network Midterm Meeting, Germany |
| 2002 | International Union for the Study of Social Insects International Congress, |
| | Sapporo, Japan (with J. H. Fewell) |
| 2000 | International Society for Behavioral Ecology |
| | Social Systems and Population Genetics Conference, La Sage, Switzerland |
| 1999 | Animal Behavior Society Annual Meeting. |

Animal Behavior Society Annual Meeting (G.E. Julian and S. Cahan) Murray J. Littlejohn Symposium (with J.H. Fewell)

University Service

| Interim Curator, Zadock Thompson Zoological Collection, University of Vermont (2022- |
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| current) |
| Member of search committee for College of Arts and Sciences Business Operations Administrator staff position (2021) |
| Chair, Department of Biology (2016 – 2021) |
| Member of the University Incentive-based Budgeting Steering committee (2018 – 2019) |
| Member of search committee for TT faculty in Environmental Engineering (2018, 2019) |
| Member of the College of Arts and Sciences Diversity Taskforce (2017-2021) |
| Member of search committee for TT faculty in Plant and Soil Science (2017) |
| Member of the College of Arts and Sciences Academic Planning and Budget Committee (Spring 2016) |
| Member of the College of Arts and Sciences Faculty Standards committee, 2012 - 2015 (elected position) |
| Interim Chair, Department of Biology (Fall 2015) |
| Co-director of the Integrated Biological Sciences program, 2010 – 2016 |
| Member of University Committee on Teacher Education, 2009-2011 |
| Member of College of Arts and Sciences Honors Committee, 2008-2011 (elected position) |
| Member of Faculty Research Awards committee, 2007-2008 |
| Member of Faculty Development Awards committee, 2006-2008 |
| Member of John Dewey Honors Program Advisory Council, 2005-2008 |
| Member of Biology Department Advisory Committee, 2005-2006 |
| Member of Biology Department Graduate Affairs Committee, 2005-2006 |
| Faculty Advisor, Zoology, Environmental Sciences and Biology Network, 2005-2006 |
| Faculty Advisor, tri-Beta National Biology Honors Society, 2006-2012 |
| Post-doctoral advisor for: |
| Yihong Zhou (2010-2013) |
| John Stanton-Geddes (co-mentored with N. Gotelli, 2013-2014) |
| Ph.D. Advisor for: |
| Heather Axen (graduated August 2011) |
| Fernando Gelin (graduated May 2014) |
| Michael Herrmann (graduated May 2016) |
| Andrew Nguyen (co-advised with N. Gotelli, graduated May 2017) |
| Lucia Orantes (co-advised with K. Wallin, graduated October 2017) |
| Ben Camber |
| Daniel Munteanu |
| M.S. Advisor for: |
| Trevor Manendo (graduated May 2008) |
| Yainna Hernáiz-Hernández (graduated May 2015) |
| Katie Miller (NSF GRFP Fellow 2014-2016, graduated May 2018) |
| Jessica Cole (co-advised with A. Brody, current) |
| Current Ph.D. Committee Member for: |

Matt Futia, Biology Thomas O'Leary, Biology Julie Raiguel, Plant Biology Maia Austin, Biology Current MS Committee member for: Laura Caicedo-Quiroga, Biology

Service to Scientific Community:

 Chair, North American Section of the International Union for the Study of Social Insects Social Media committee (2019 - current)
 President, North American Section of the International Union for the Study of Social

Insects (IUSSI; 2018-2019)

Associate editor, Evolutionary Ecology (2006-current)

Member of Advisory Council of AMNH Southwestern Research Station (2005-2007) Journal Referee for: American Naturalist, Animal Behaviour, Behavioral Ecology and Sociobiology, Biology Letters, Current Biology, Ethology, Evolution, Insectes Sociaux, Journal of Theoretical Biology, Molecular Ecology, Molecular Biology and Evolution, Molecular Phylogeny and Evolution, Naturwissenschaften

Member of NSF Evolutionary Ecology grant proposal review panel, spring 2010 Member of NSF Animal Behavior grant proposal review panel, fall 2010 Member of NSF Dimensions of Biodiversity grant proposal review panel, summer 2013 Member of NSF Evolutionary Processes pre-proposal review panel, spring 2014

Professional Memberships:

Animal Behavior Society American Society of Naturalists Entomological Society of America Genetics Society of America International Society for Behavioral Ecology International Union for the Study of Social Insects