



OFFICE OF THE VICE PROVOST --  
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 10<sup>th</sup> Floor  
Oakland, California 94607-5200

April 18, 2022

**EXECUTIVE VICE CHANCELLORS/PROVOSTS  
LBNL DIRECTOR WITHERELL  
ANR VICE PRESIDENT HUMISTON**

**RE: Postdoctoral Scholar Salary Scales**

Dear Colleagues:

Pursuant to the Postdoctoral Scholars' Memorandum of Understanding (MOU) between the University of California and the United Automobile, Aerospace and Agricultural Implement Workers of America 5810 (UAW), Article 4, Compensation, the enclosed University salary scales for Postdoctoral Scholar salary/stipend minimum rates have been increased in accordance with the fiscal year 2022 National Institutes of Health Ruth L. Kirschstein National Research Service Award stipend levels. The minimum UC salary/stipend rate for experience level 0 matches experience level 2 on the NIH scale. Other UC salary/stipend levels have a similar relation to the NIH scale.

On April 15, 2022, the NIH announced its fiscal year 2022 Ruth L. Kirschstein National Research Service Award (NRSA) stipend levels for Postdoctoral Scholars. A copy of the NIH announcement is found online on [the NIH website](#).

I am enclosing the revised salary scales listed below that reflect these changes.

***Revised Salary Scales for Postdoctoral Scholars***

- Postdoctoral Scholar Series – Table 23
- Postdoctoral Scholar - Employee (Non-Exempt) – Table 23N

The enclosed Table 23 for exempt Postdoctoral Scholars is effective May 1, 2022 and the enclosed Table 23N for non-exempt Postdoctoral Scholars is effective April 17, 2022. The new rates will apply when a Postdoctoral Scholar is newly appointed, reappointed, or on the anniversary date for those Postdoctoral Scholars with multiple year appointments. Note that Postdoctoral Scholars who earn a salary/stipend amount that is below \$684 per week (\$35,568 per year) (e.g., because of a part-time appointment) are classified as non-exempt.

For Kirschstein Fellowships, the new minimum applies to all awards made on or after October 1, 2021. Retroactive adjustments or supplementation of stipends or other budgetary categories with Kirschstein-NRSA funds for an award made prior to October 1, 2021 are not permitted.

The salary scales will be available online on the [Academic Personnel and Programs website](#).

If you have questions, please email Director Aviva Roller in my office at [Aviva.Roller@ucop.edu](mailto:Aviva.Roller@ucop.edu) or call the Academic Personnel and Programs main phone line at (510) 987-9479.

Sincerely,



Susan L. Carlson  
Vice Provost, Academic Personnel and Programs

Enclosures: Postdoctoral Scholar Series – Table 23  
Postdoctoral Scholar – Employee (Non-Exempt) – Table 23N

cc: Provost and Executive Vice President Brown  
Executive Vice President and Chief Operating Officer Nava  
Academic Council Chair Horwitz  
Chief of Staff Kao  
Vice President Maldonado  
Vice President Lloyd  
Vice Provosts/Vice Chancellors Academic Personnel/Academic Affairs  
Associate Vice President Alcocer  
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Assistant Vice Provosts/Vice Chancellors for Academic Personnel  
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Executive Director and Chief of Staff Henderson  
Executive Director Jennings  
Executive Director Silas  
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Director Grant  
Director Lawson  
Director Roller  
Director Sykes  
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