



#### **Presentation Content**

- One-Time Payment Process
- Introduction to OTP Tool
- OTP Tool Look and Feel
- <u>Deployment Timeline</u>
- CFAO Next Steps
- Questions / Feedback





#### One-Time Payment Tool Objectives

- Leverage existing UCPath interfaces whenever possible to best meet campus needs
- Improve process audit trail
- Validate FAU combinations
- Distributed transactions to the department level complying with the recent campus model structure
- Streamline the process of submitting interface files







# One-Time Payment - The Process





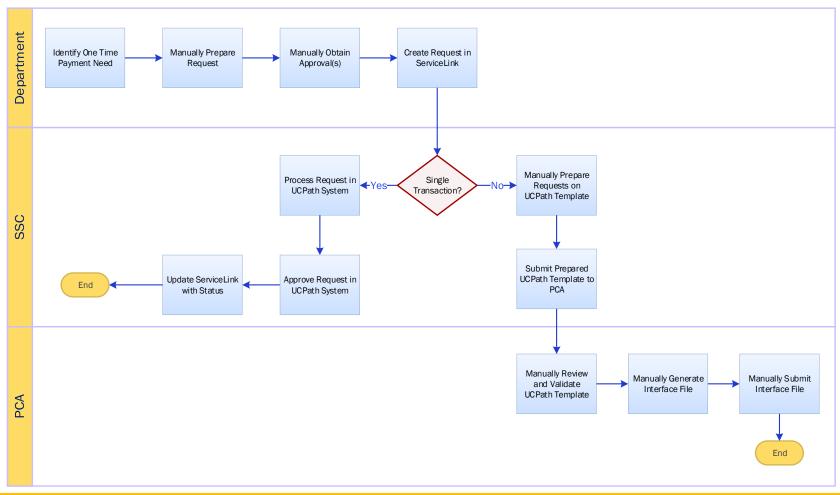
## UCPath One-Time Payment

- Payroll one-time payment can be a single payment in a pay period or a varying payment each pay period.
- One-time payment is NOT a flat dollar recurring each pay period.
  - Recurring flat dollar amounts must be requested through your designated SSC
- Examples of payroll One-time payments:
  - STAR/SPOT Award
  - Summer Salary
  - Honorarium





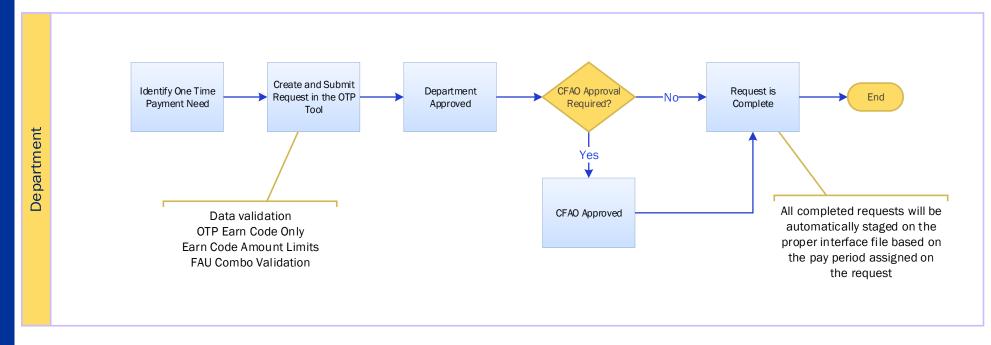
## One-Time Payment - Current Process Flow



BFS



#### One-Time Payment – Tool Request Process Flow



With built-in business rules and data validation at point of entry, should help minimize errors.

Using the OTP, policy compliance is the responsibility of the transactor. CFAOs should begin considering organizational guidance regarding the use of this tool.



# One-Time Payment (OTP) Tool

Overview & Features

**OTP Tool Process Comparison** 

**Roles and Security** 





#### OTP Tool – Overview & Features

- Built as a distributed access model with roles assigned by department SAA
- Intended to reduce errors
- Intended to increase efficiency
- Track approvals and stores supporting documentation
- FAU approval is independent of transaction approval when it is different from the accountability structure
- Robust search capabilities

- Transactions routed by FAU and accountability structure
- Allows current and future pay period submission
- Allows past earning dates on current pay period
- Allows position funding override
- Prevents exceeding payment thresholds by earn code
- Create events capabilities



# OTP Tool Process Comparison

Category	Functionality	OTP Tool
Compliance	Attachment of Supporting Documentation to Requests	Yes
Compliance	One-Time Payment Applicable Earn Code Only	Yes
Compliance	Request Audit Trail	Yes
User Experience	Edit Submitted Requests	Yes
User Experience	Event Association with Requests	Yes
User Experience	Mass Entries with data and FAU validation	Yes
User Experience	Return to Transactor	Yes
User Experience	Robust Search Capabilities	Yes
User Experience	Save Requests as Work-In-Progress	Yes
User Experience	UCR FAU Element order (Account, Activity, Fund)	Yes
Validation	FAU Combination Validation	Yes
Validation	Job Data Directly from UCPath Data Warehouse	Yes
Validation	Limitation to Amounts Requested	Yes
Workflow	Approval Routing to ORG CFAO for High Risk Requests	Yes
Workflow	Workflow Approval from Start to Finish	Yes

BFS

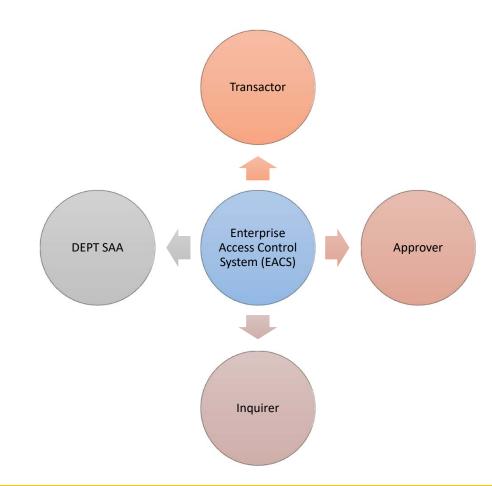


#### Roles & Security

- Assigned by Department SAA
  - Transactor
  - Department Approver
  - Department Inquirer
- Assigned by Central Office SAA
  - CFAO Approver
    - Required for high risk transactions
  - ORG Inquirer
  - SSC Inquirer (in dev)
- Security

8/20/2020

EACS enabled





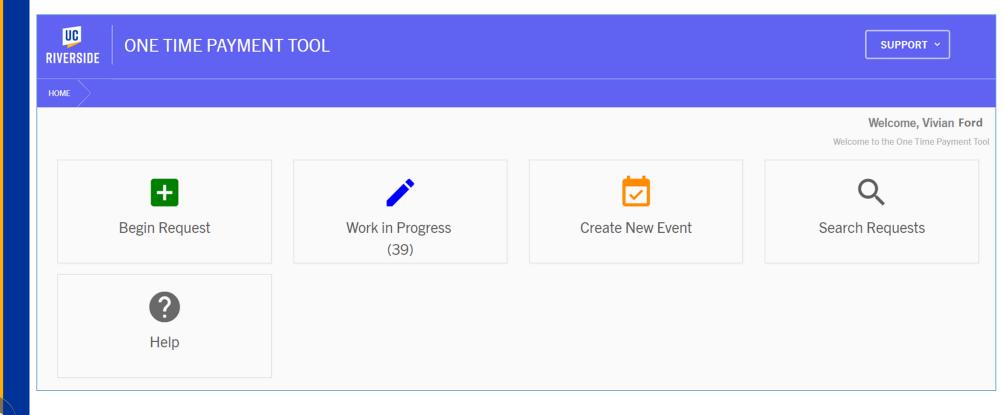
# OTP Tool Look and Feel

Screenshots by Roles





# OTP Tool – Transactor Landing Page

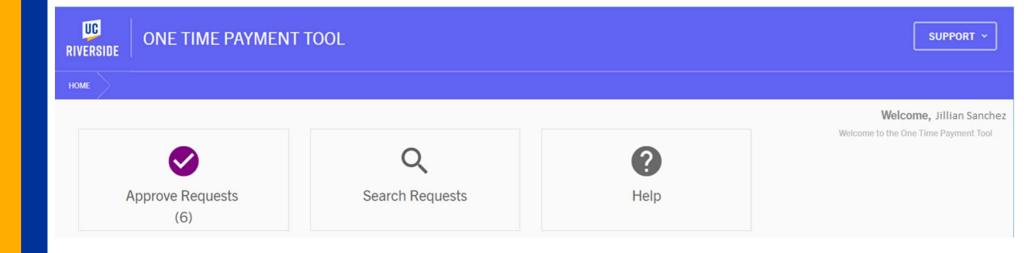








# OTP Tool – Approver Landing Page

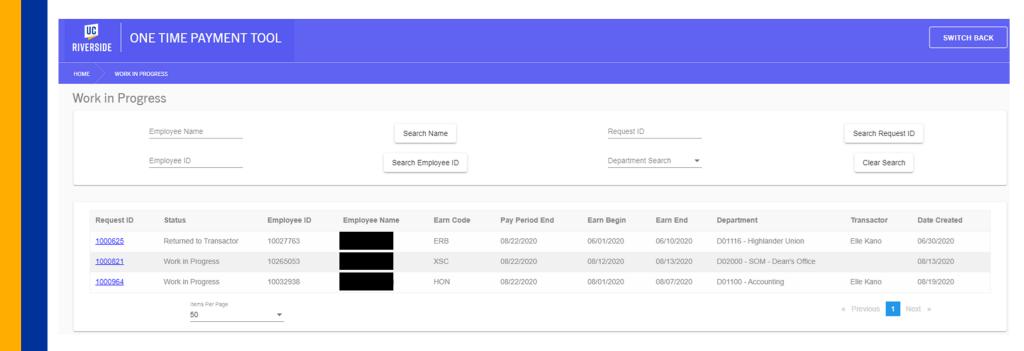








#### OTP Tool – Transactor Work-in-Progress (WIP)

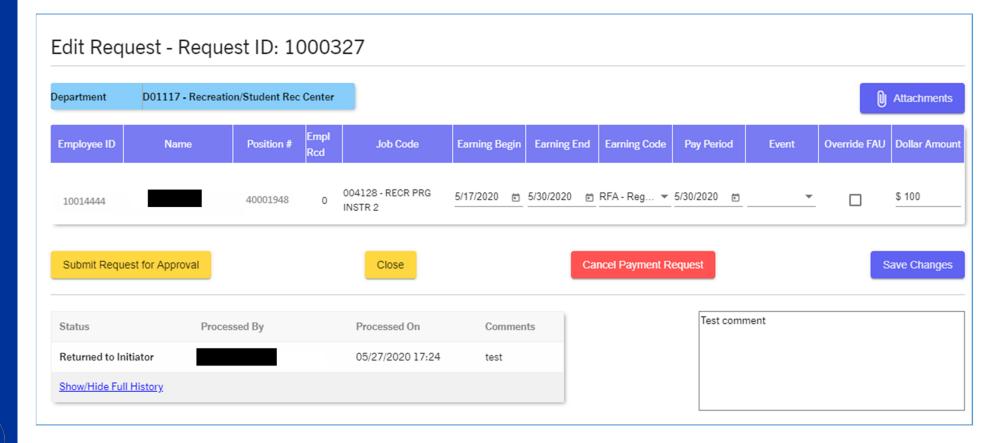






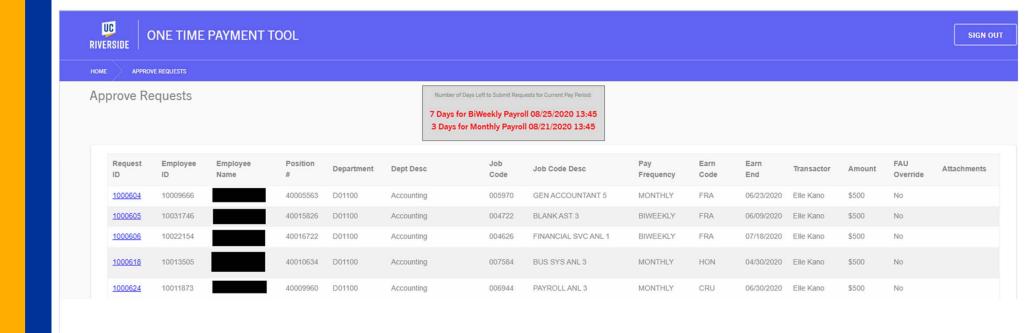


## OTP Tool – Updating WIP





## OTP Tool – Approver Queue

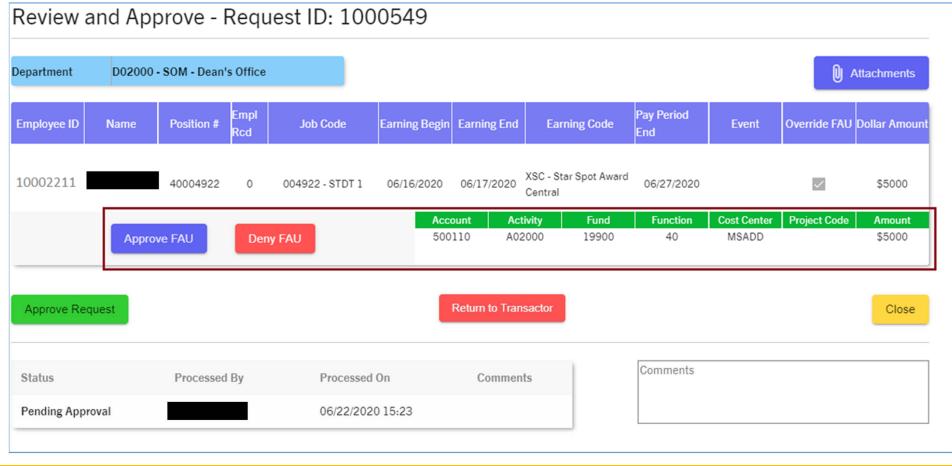








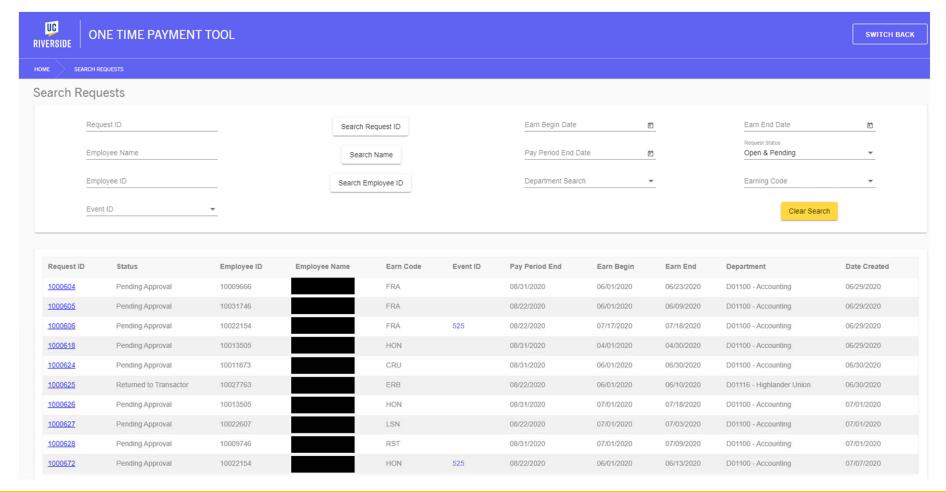
#### OTP Tool – Approving Request



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#### OTP Tool – Request Search







# Deployment Timeline & CFAO Next Steps





#### OTP Deployment Timeline

- Campus Announcement and Guidance August
- EACS Roles Established August
- OTP Live Date August/September
- Campus Training August/September







#### **Next Steps**

CFAOs should consider deployment approach for units under their area of responsibility

- Guidance regarding Transactor and Department Approver role assignments
- Restrictions on transaction types
- Unique requirements for supporting documentation
- Discuss expectations with your SSCs





# Q & A





