

**ARTICLE 14
HOLIDAYS**

- A. The University observes the following days as holidays:
1. January 1
 2. Third Monday in January (Martin Luther King's Birthday)
 3. Third Monday in February (President's Day)
 4. Last Friday in March (Cesar Chavez Day)
 5. Last Monday in May (Memorial Day)
 6. June 19, or announced equivalent, (Juneteenth Federal Holiday)
 7. Fourth of July
 8. First Monday in September (Labor Day)
 9. November 11 (Veteran's Day)
 10. Thanksgiving Day
 11. Friday following Thanksgiving Day
 12. December 24
 13. December 25
 14. December 31
- B. Official holidays are those holidays as set forth annually in the campus calendar.
- C. For LBNL, the provisions of this article shall apply except that LBNL does not recognize Veterans Day (November 11th) and Cesar Chavez Day (last Friday in March or announced equivalent). LBNL has one administrative holiday that can be used for Veterans Day, Cesar Chavez Day, or during the LBNL winter shutdown.
- D. Unless alternate days are designated by the University, when a holiday falls on a Sunday, the following Monday is observed; and when a holiday falls on Saturday, the preceding Friday is observed.
- E. The University reserves the right to establish additional holidays.
- F. When operational needs require, the supervisor may schedule GSRs to work on University holidays. In such instance(s), GSRs shall receive an alternate day off for each holiday worked. The GSR may request specific dates.