

BLACK STUDENT SUCCESS (BSS)

ANNUAL REPORT

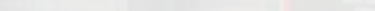
2023-2024

Prepared For:

**Anyone who supports
Black Scholars at UCR**

Prepared By:

Victor Moreira, MA



MESSAGE FROM THE COORDINATOR



The 2023-2024 academic year marks the second year of UCR's increased efforts to support the Black undergraduate student population via the Black Student Success initiative and Black Student Success Coordinator position. Under the direct supervision of Dr. Jamal Myrick and Dr. Robert Ream, I can proudly announce that this year was another huge success as great strides were made in laying the foundation for key programmatic efforts. The foundation for strategic collaborations has also been laid with key campus partners equally committed to increasing our collective efforts to holistically support Black scholars.

Victor Moreira, MA
BSS Coordinator



BSS COMMUNITY HOURS

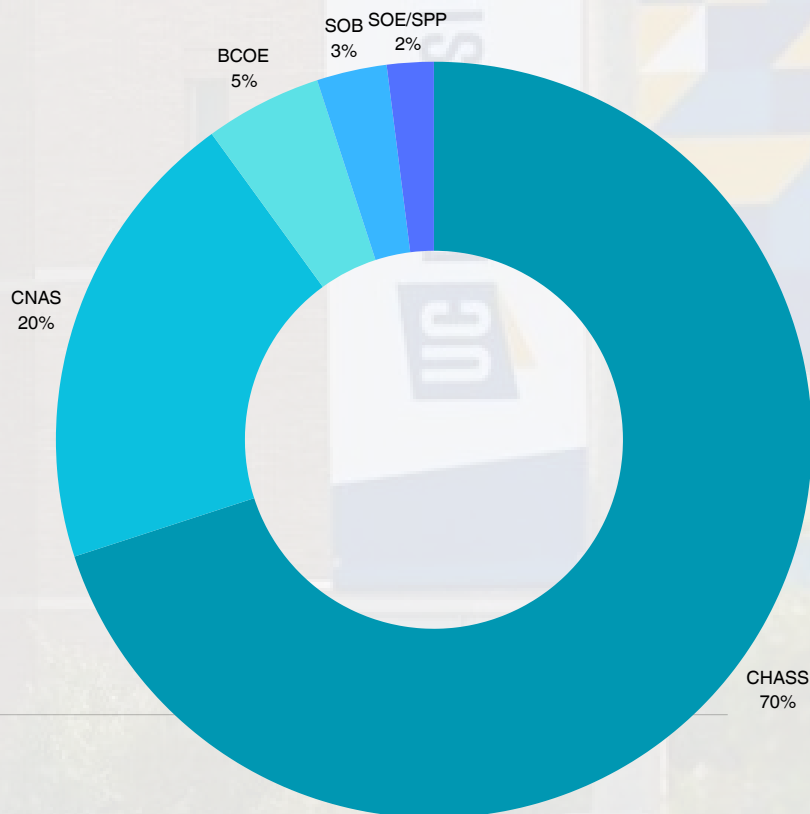
RECAP

BSS Community Hours serve as the main vehicle for scholars to engage with the coordinator in a 1 on 1 format in order to discuss a wide array of topics/issues that impact their academic and non-academic experiences at UCR. Below are key data points that shed light on the impact BSS Community Hours had this academic year.

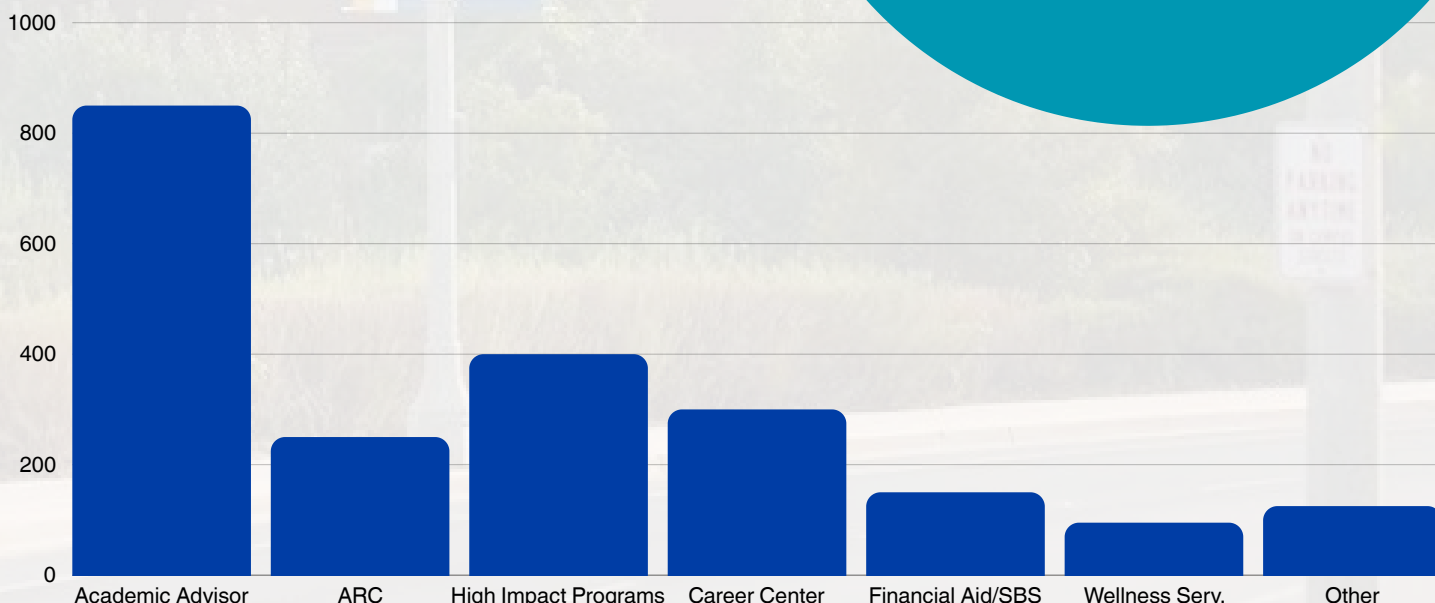
QUICK FACTS

- 1200+ scholars were served during the 2023-2024 academic year.
- The average duration of each scholar interaction was 25 minutes.
- Scholars were able to meet with Victor within a 16 business hour window.
- 95% of the scholar interactions were in-person (5% virtual).

PERCENT BREAKDOWN OF SCHOLARS SERVED BY SCHOOL/COLLEGE



PERCENT BREAKDOWN OF SCHOLAR REFERRALS



BSS COMMUNITY HOURS ADJUSTMENTS FOR 2024-2025



**INCREASE AVERAGE
WEEKLY COMMUNITY
HOUR AVAILABILITY BY
12% (28 HOURS)**



**MORE AGGRESSIVE
OUTREACH TO
SCHOLARS NOT IN GOOD
ACADEMIC STANDING**

**INCREASE ACADEMIC
INTERVENTION EFFORTS
WITH ACADEMIC
ADVISING CORE**



SANKOFA MENTORSHIP PROGRAM (SMP)

2023-2024 HIGHLIGHTS

The Sankofa Mentorship Program is one of two holistic mentorship programs at UCR designed to support Black scholars. SMP strives to serve Black scholars completing their first year as a freshmen or transfer student. SMP connects mentees with a peer mentor and provides programming that exposes them to Black faculty, Black staff, Black graduate/professional school students, Black Alumni, and community partners interested in serving Black scholars at UCR.

1

This past year's program featured 10 peer mentors from various STEM and non-STEM majors.

2

The first event to ever feature a panel of UCR Black graduate and professional school scholars took place in the Spring term.

3

SMP had over 12 program/events during the 2023-2024 academic year.

4

55% of the scholars that signed up to be mentees completed the year-long mentorship program.

5

95% of the mentees plan to stay in contact with their peer mentors moving forward.

6

90% of the mentees that completed the program are academically on track to complete their major in 4 years.



BLACK STUDENT SUCCESS 2023-2024 COLLABORATIONS

CHASS Advising

- Academic Advising in ASP
- 2024 UC Academic Advising Conference
- 2024 Regional NACADA Conference
- Highlander Day

BCOE

- Academic Advising in ASP
- Amazon Scholarships for STEM Majors

GradSuccess

- Black Graduate Scholar Mixer
- Brainstorming Session
- Black Grad/Undergrad Scholar Mixer

ARC

- Tutoring Inside ASP
- Transfer Student Programming

HPAC

- Professional Exploration within the Allied Health Professions

School of Med

- Various meet and greet lunches with the SOM faculty and staff
- Black Men in White Coats

Career Center

- R'Black Business Fair
- PepsiCo Facility Tour

School of Ed

- Black Community Education Promise
- Black Educators Panel

TRIO Scholars

- Planning Your Academic Journey

CUREL

- Capital Internships
- Prestigious Awards

Riverside University Health System

- Job shadowing with healthcare professionals
- Hospital volunteering opportunities

Dept. of Ethnic Studies

- Sankofa Mentorship Program
- Black Scholar experience course



ACADEMIC ADVISING IN ASP

2023-2024 OVERVIEW



Academic Advising in ASP aims to serve as a model for robust collaboration between the Student Affairs and Academic Advising realms.

50+ Black scholars from each of UCR's six schools and colleges were able to meet with senior level academic advisors.

Goal #01

Foster stronger relationships between Black scholars and UCR's academic advising core.

Goal #02

Provide immediate assistance and advising during the registration period of the academic term.

Goal #03

Provide the space for Student Affairs and Academic Advising professionals to engage and relationship build.



AWUJO COLLECTIVE BLACK STUDENT ORGS.



OVERVIEW

The Awujo Collective is the collection of 6 Black student organizations under the advisement of the BSS Coordinator. These orgs. focus on academic and professional enrichment. The term Awujo refers to the concept of community in the Yoruba language spoken in parts of Nigeria. The 6 orgs. include:

- **National Society of Black Engineers (NSBE)**
- **African Americans United in Science (AAUS)**
- **National Black Law Student Assoc. (NBLSA)**
- **Black Scholars in Business (BSIB)**
- **The Black Psych Society (B'Psych)**
- **Elevating HEARTS**

Updates

- Each student org. held over 10 programs/events for the year.
- Each org was able to successfully recruit new members and solidify all board positions for the 2024-2025 academic year.
- All orgs. were able to successfully build connections with professionals within their respective fields of focus.



New Additions

The 2023-2024 marked the beginning of 3 new Black student orgs. that have also successfully managed to establish executive boards for the 2024-2025 academic year. These 3 new student orgs. include...

- **Black Scholars in Business (BSIB)**
- **The Black Psych Society (B'Psych)**
- **Elevating HEARTS**

BLACK STUDENT SUCCESS

2024-2025 NEW ADDITIONS

“My Scholar’s Keeper”

This proposed program will create support communities for Black scholars taking key STEM and non-STEM courses on a quarterly basis so that they can provide peer level support.

Improved Tracking

A set of key data points will now be used to better predict and identify students that are not on track to graduate in 4 years. More aggressive student outreach will also take place.

Grad School Exposure

Strategic programming and mentoring opportunities between UCR’s Black graduate/professional school scholars and undergraduate scholars to improve student success.

High Impact Opportunities

Increases efforts to engage Black scholars with high impact programs such as education abroad, UCDC/UCCS, internships, prestigious scholarships, and faculty research.





QUESTIONS, COMMENTS, CONCERNS? ARE YOU INTERESTED IN COLLABORATING?

Don't hesitate to reach out to me!



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