



**UC SANTA BARBARA**  
**Division of Student Affairs**

(805) 893-4089 | <http://www.sa.ucsb.edu/>

**Job Announcement: Office of Black Student Development  
Advocacy Counselor**

The Office of Black Student Development is dedicated to advancing the holistic support of UCSB's Black undergraduate and graduate student communities. It supports the Black student experience at UCSB through a focus on four key areas: Recruitment & Retention, Holistic Support, Advocacy, and Academic Success. The OBSD team works with campus partners to create and cultivate innovative programs and services. It develops, shares, and actively engages its students and partners in a unique combination of student advocacy, academic resources, support services and collaborations to achieve a more inclusive, empowering and enriching campus experience. These services and partnerships work together to create a positive learning environment, foster a sense of belonging and assist Black students to achieve sustainable academic excellence, career and life success.

The Office of Black Student Development supports the Black experience at UCSB through a focus on four key areas: ➤ Recruitment & Retention ➤ Holistic Support ➤ Advocacy ➤ Academic Success

Our student services, resources, and advocacy efforts create a positive learning environment, foster a sense of belonging and assist Black students in achieving well-being and academic excellence.

The Office of Black Student Development is seeking a dynamic Advocacy Counselor who will develop new programs and initiatives to advance advocacy efforts for Black students and other underrepresented students. The Advocacy Counselor works closely with division staff to advocate for sound practices, outreach, intervention, education and training to the broader campus community for the improvement of campus climate and inclusion across all marginalized identities within the Black community. This includes developing innovative strategies that address issues such as racism, sexism, transphobia, homophobia/heterosexism, and other forms of systematic exclusion and oppression in higher education. Additionally, this role is integral in keeping record of hate and bias related incidents related to the Black campus community.

**REQUIREMENTS**

- Bachelor's degree in related area and/or equivalent experience/training
- Demonstrated experience working with and advocating for Black students in a university setting.
- Experience in developing programming that responds to the needs and concerns of Black students.
- Ability to work on complex situations with a wide range of organizations and a diverse faculty, staff, and student population.
- Ability to work independently, anticipate job requirements, prioritize and coordinate multiple tasks simultaneously.
- Excellent interpersonal, written and oral communication, and political acumen skills.

**APPLICATION**

Visit UCSB Human Resources online to search for postings and apply.

For primary consideration apply by July 11, 2024 thereafter open until filled.

Apply online at <https://jobs.ucsb.edu> Job #70517

The University of California is an Equal Opportunity/ Affirmative Action Employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.