

History: Assistant Professor, African American History (initial review Nov. 15, 2023)

Job #JPF01610

- History / Humanities Division / UC Santa Cruz

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POSITION OVERVIEW

Position title: Assistant Professor, African American History

Salary range: The salary range for this Assistant Professor position is \$74,600-\$102,400. The posted UC salary scales set the minimum pay determined by rank and/or step at appointment (see [Faculty-Ladder Ranks-Professor Series](#)). "Off-scale salaries" and other components of pay, i.e., a salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions.

Percent time: Full-time, 100%

Anticipated start: July 1, 2024, with the academic year beginning in September 2024. Degree requirements must be met by June 30, 2024 for employment effective July 1, 2024.

APPLICATION WINDOW

Open date: September 15, 2023

Next review date: Wednesday, Nov 15, 2023 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Sunday, Jun 30, 2024 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

POSITION DESCRIPTION

The [History Department](#) at the University of California, Santa Cruz (UCSC) invites applications for an Assistant Professor in African American history. We seek applications from outstanding candidates whose research and teaching interests focus on the 19th and/or 20th centuries. We expect that the person hired for this position would have research interests focused on the United States and be able to offer some United States-focused courses (including at least one half of the African American history survey). Given the department's developing focus on empire and transnational history, we welcome applications from scholars whose teaching and research address other sites in the African diaspora. Ideally, the scholar's research and teaching interests will intersect with one or more of other current department strengths such as women's, gender and sexuality history; history of science and medicine; environmental history; and public history. Potential areas of research specialty include, but are not limited to, social and community-based movements; Black feminist and queer movements; slavery and/or emancipation; Black abolitionism and internationalism; Black indigeneity and Black/indigenous relations; immigration to the US from Africa, the Caribbean, and Central and South America; diasporic cultural and media production; and the development of African American expatriate communities. The successful candidate will likely have opportunities to offer courses and otherwise participate in UC Santa Cruz's Critical Race and Ethnic Studies Department and the Black Studies minor.

UC Santa Cruz values diversity, equity, and inclusion and is committed to hiring faculty who will work to advance these values. UC Santa Cruz is a Hispanic-Serving Institution (HSI) and an Asian American and Native American Pacific Islander Serving Institution (AANAPISI) with a high proportion of first-generation students. We welcome candidates who understand the barriers facing historically oppressed groups in higher education (as evidenced by life experiences and educational background) and who can clearly articulate participation in equity and diversity advancement efforts with respect to teaching, mentoring, research, and service towards building an equitable and scholarly environment. Activities promoting equity and inclusion at UC Santa Cruz will be recognized as important university service during the faculty promotion process. More information can be found: <https://apo.ucsc.edu/diversity.html>

The chosen candidate will be expected to sign a statement representing that they are not the subject of any ongoing investigation or disciplinary proceeding at their current academic institution or place of employment, nor have they in the past ten years been formally disciplined at any academic institution/place of employment. In the event the candidate cannot make this representation, they will be expected to disclose in writing to the hiring Dean the circumstances surrounding any formal discipline that they have received, as well as any current or ongoing investigation or disciplinary process of which they are the subject. (Note that discipline includes a negotiated settlement agreement to resolve a matter related to substantiated misconduct.)

History Department: <https://history.ucsc.edu/>

QUALIFICATIONS

Basic qualifications (required at time of application)

Ph.D. (or equivalent foreign degree) in history or related discipline; evidence of research activity; demonstrated record in college or university teaching. It is expected that the degree requirement will be completed by June 30, 2024.

APPLICATION REQUIREMENTS

Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter** - Letter of application describing your research and teaching experience.
- Teaching Statement**
- Statement of Contributions to Diversity, Equity, and Inclusion** - Statement on your contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at UC Santa Cruz. Candidates are urged to review guidelines on statements (see <https://apo.ucsc.edu/diversity.html>) before preparing their application.

**** Initial screening of applicants will be based *only* on the cover letter, the teaching statement, and the statement on contributions to diversity, equity, and inclusion.**

- Sample publication (1 required)
- Sample publication (1 optional) (Optional)
- Course Syllabus (1 of 2 required)
- Course Syllabus (2 of 2 required)
- Course Syllabus (1 optional) (Optional)
- Summary of teaching evaluations

Reference requirements

- 3-5 letters of reference required

Applications must include confidential letters of recommendation* (a minimum of three are required and a maximum of five will be accepted). Please note that your references, or dossier service, will submit their confidential letters directly to the UC Recruit System.

*All letters will be treated as confidential per University of California policy and California state law. For any reference letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC's confidentiality statement at <http://apo.ucsc.edu/confstm.htm>.

Apply link: <https://recruit.ucsc.edu/JPF01610>

Help contact: anjturne@ucsc.edu

CAMPUS INFORMATION

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University's equal employment opportunity policies may be directed to the Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064 or by phone at (831) 459-2686.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check (see <https://www.uscis.gov/e-verify>). The university sponsors employment-based visas for nonresidents who are offered academic appointments at UC Santa Cruz (see <https://apo.ucsc.edu/policy/capm/102.530.html>).

UCSC is a smoke & tobacco-free campus.

If you need accommodation due to a disability, please contact Disability Management Services at roberts@ucsc.edu (831) 459-4602.

UCSC is committed to addressing the spousal and partner employment needs of our candidates and employees. As part of this commitment, our institution is a member of the Northern California Higher Education Recruitment Consortium (NorCal HERC). Visit the NorCal HERC website at <https://www.hercjobs.org/regions/higher-ed-careers-northern-california/> to search for open positions within a commutable distance of our institution.

The University of California offers a competitive benefits package and a number of programs to support employee work/life balance. For information about employee benefits please visit <https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

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As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

VISIT UC Santa Cruz: <https://www.ucsc.edu>

JOB LOCATION

Santa Cruz, California