



# RIVERSIDE

Diversity, Equity & Inclusion

## YOU ARE INVITED TO JOIN

### THE CHANCELLOR'S MAKING EXCELLENCE INCLUSIVE PROGRAM:

### STAFF AND FACULTY DIVERSITY CERTIFICATION PROGRAM

The eight-month Making Excellence Inclusive Diversity Certificate Program will guide participants through a series of learning activities designed to emphasize the commitment to equity and inclusion as a core value in an increasingly diverse campus environment.

The program is developed around the belief that individuals learn most effectively when they discover, understand, and apply their new knowledge to the real world situations they face in the university environment.

# PROGRAM ELEMENTS

#### INTERACTIVE DISCUSSION SESSIONS

Engaging and sustaining discussion sessions for participants to strengthen understanding and collaborate on various DEI topics.

#### WORKSHOPS

Representing a broad range of diversity topics led by guest speakers and professionals.

#### CAPSTONE PROJECT & PRESENTATIONS

Participants will create practical application of the concepts, and will develop an innovative project or policy recommendation that will improve staff engagement and workplace culture at UCR with an inclusive climate in mind.

[diversity.ucr.edu](https://diversity.ucr.edu)

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**ELIGIBILITY**

This course is delivered over an eight-month period. The course meets every third Thursday (Oct. - May) from 1 pm - 5 pm. Sessions will be held virtually on Zoom for the 2022-2023 cohort.

Make sure that you and your supervisor are willing to make the necessary commitment for successful completion.\*

**Eligible participants must have:**

- Completed their employee probationary period at UCR
- Endorsement for participation from their department/supervisor

\*Only one excused absence is allotted during the 8-month course in order to earn the certification.

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# **APPLICATION PROCESS**

**Applicants that meet the eligibility requirements must complete the following online application or use the QR Code on the last page:**

[https://ucriverside.az1.qualtrics.com/jfe/form/SV\\_efDNDvsOZ9am9Jc](https://ucriverside.az1.qualtrics.com/jfe/form/SV_efDNDvsOZ9am9Jc)

**Applications are due by September 15th, 2022.**

**Applicants will be reviewed and decisions for admission will be sent to applicants no later than Friday, Sept. 30, 2022.**

**If you have questions or any issues accessing or completing the online application please e-mail the Training Specialist, [megan.rush@ucr.edu](mailto:megan.rush@ucr.edu)**



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# PROGRAM CONTENT

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**ORIENTATION AND INTRODUCTION TO DIVERSITY, EQUITY, & INCLUSION**

**IMPLICIT BIAS, MICROAGGRESSIONS & BEYOND**

**PRINCIPLES OF COMMUNITY & WORKPLACE PROFESSIONALISM**

**COMMUNICATING FOR UNDERSTANDING SOCIAL MOVEMENTS**

**FREE SPEECH ON CAMPUS IN THE AGE OF SOCIAL MEDIA**

**IMPROVING CLIMATE & AVOIDING LEGAL RISK**



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# PROGRAM CALENDAR

## OCTOBER - MAY

<b>SESSION ONE</b> OCT. 20, 1PM - 5PM	<b>SESSION TWO</b> NOV. 17, 1PM - 5PM	<b>SESSION THREE</b> DEC. 15, 1PM - 5PM
<b>SESSION FOUR</b> JAN. 19, 1PM - 5PM	<b>SESSION FIVE</b> FEB. 16, 1PM - 5PM	<b>SESSION SIX</b> MAR. 16, 1PM - 5PM
<b>SESSION SEVEN</b> APRIL 20, 1PM - 5PM	<b>SESSION EIGHT</b> MAY 18, 1PM - 5PM	



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# PROGRAM PARTNERS

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**OFFICE OF THE CHANCELLOR**

**OFFICE OF DIVERSITY, EQUITY &  
INCLUSION**

**UCR HUMAN RESOURCES**



Diversity, Equity & Inclusion

# APPLICATION QR CODE

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