

UCR Black Faculty and Staff Association (BFASA)

January 12, 2022, 11am – 12pm

Meeting Minutes

In Attendance:

Topic	Discussion
<p>Chair Updates <i>Victor Moreira</i></p>	<p>BFASA Budget Update</p> <ul style="list-style-type: none"> • FAU has been established • Once we have official access to the fund, Katrice and Victor will be setting up parameters and protocols for how the fund should be managed and handled • If you have experience with setting up parameters and protocols, please email Victor and Katrice <p>Status of Future General Meetings</p> <ul style="list-style-type: none"> • Meetings will remain virtual for the rest of winter quarter <p>Standing Committee Updates <i>(if you would like to join any of the committees below or learn more, please contact Victor or Paige)</i></p> <ul style="list-style-type: none"> • Mental Health and Wellness Committee <ul style="list-style-type: none"> ○ First meeting took place on January 11th ○ The Committee will hold 4 wellness events (1 each quarter) that will feature different workshops and guest speakers

UCR Black Faculty and Staff Association (BFASA)

January 12, 2022, 11am – 12pm

Meeting Minutes

	<ul style="list-style-type: none">○ Shaleta will be sending a Doodle Poll soon to get a sense of the best time for when the quarterly wellness events might take place○ Starting next month, the committee will host a short 5-minute wellness spotlight on different topics during each general meeting● Professional Development Committee<ul style="list-style-type: none">○ The Blue, Gold and Black and Black Mentorship program has started○ The program offers staff and faculty the opportunity to mentor our Black undergrad scholars. This program works in conjunction with ASP○ We would like for this committee to also do at least 1 training/professional development program per quarter○ If have any experience with training/professional development, please reach out to Victor● Activities Committee<ul style="list-style-type: none">○ Juneteenth 2022 activities planning is beginning soon○ A giant campus wide call for volunteers and partners at the individual, office, and department-wide level will be eventually sent out as we truly want to make the commemoration of Juneteenth a campus-wide endeavor
--	--

UCR Black Faculty and Staff Association (BFASA)

January 12, 2022, 11am – 12pm

Meeting Minutes

	<ul style="list-style-type: none"> ○ Staff Assembly, via Dennis, is already a partner as they are helping to bring out one of the special guest speakers ○ If you would like to help with the planning and execution, please contact Paige
<p>Black Studies Initiative Program <i>Dennis McIver</i></p>	<ul style="list-style-type: none"> ● A proposal was submitted to the academic senate <ul style="list-style-type: none"> ○ Link to view proposal: https://drive.google.com/file/d/1apsjB5uCG1SppYHNYso_1JRiG5OI8Yy6/view ○ Link to view the recording of last quarter’s community meeting: https://drive.google.com/file/d/19KHGMImK9WuFOiD32Z7Ux2t8TKblivHL/view ● Currently waiting on feedback from the senate regarding next steps ● Will be hosting a Community Conversations on January 27th at 5:30pm via Zoom <ul style="list-style-type: none"> ○ Zoom Link: https://mailchi.mp/b3f68d5ab7bd/ucrblackstudyupdate1 ● Newsletter: https://mailchi.mp/b3f68d5ab7bd/ucrblackstudyupdate1
<p>African Student Programs (ASP) <i>Jamal Myrick</i></p>	<ul style="list-style-type: none"> ● ASP is open Monday and Wednesday <ul style="list-style-type: none"> ○ <i>However, they are currently closed due to COVID(will keep you posted on when they plan to re-open)</i> ● Black history month <ul style="list-style-type: none"> ○ Be on the lookout for upcoming events

UCR Black Faculty and Staff Association (BFASA)

January 12, 2022, 11am – 12pm

Meeting Minutes

	<ul style="list-style-type: none"> • Afrikan Black Coalition (ABC) Conference <ul style="list-style-type: none"> ○ There will be a delegation of UCR students participating in the virtual conference • Divinely Made in the IE Event <ul style="list-style-type: none"> ○ The event is being pushed back and rescheduled ○ More information to come
<p>Staff Affinity Group Alliance (SAGA) <i>Victor Moreira</i></p>	<ul style="list-style-type: none"> • Paige and Victor attended the quarterly meeting on January 4th • The committee discussed officer trainings for staff affinity groups
<p>Staff Assembly <i>Dennis McIver</i></p>	<ul style="list-style-type: none"> • Highlander Mentor Connection - Co-sponsored by UC Riverside's Human Resources, Staff Assembly, LEAD and AMP; the Highlander Mentor Connection (HMC) provides UCR staff with professional development through peer-to-peer mentorship. This program is open to all UCR staff, serving in the role of either a mentor or mentee. <ul style="list-style-type: none"> ○ If you would like to participate, please click here: https://hr.ucr.edu/employee-and-organizational-development/highlander-mentor-connection • Staff Conference <ul style="list-style-type: none"> ○ Hosting a staff conference on March 22nd and 23rd • Next general meeting will take place the week of February 21st during the lunch hour

UCR Black Faculty and Staff Association (BFASA)

January 12, 2022, 11am – 12pm

Meeting Minutes

Open Forum/Discussion	<ul style="list-style-type: none"> • Raquel Rall <ul style="list-style-type: none"> o UCBAC is scheduled to met last week o The goal is still to have the next conference at UCR • Allura Davis <ul style="list-style-type: none"> o The African American Knowledge Accademic History Bowl has been canceled this year

Upcoming Events			
Event	Day & Time	Location	Contact
Sista's Lunch	January 26, 2022 (12pm-1pm)	Zoom https://ucr.zoom.us/j/95891532542	paige.mejia@ucr.edu
Brotha's Lunch	January 19, 2022 (12pm-1pm)	Zoom	Victor.moreira@ucr.edu Desmond.harvey@ucr.edu