2021 - 2022

Chancellor's Diversity Certificate Program

MAKING EXCELLENCE INCLUSIVE

UC RIVERSIDE | Diversity, Equity & Inclusion

YOU ARE INVITED TO JOIN

MAKING EXCELLENCE INCLUSIVE

2021-2022 COHORT

The eight-month Making Excellence Inclusive Diversity Certificate Program will guide participants through a series of learning activities designed to emphasize the commitment to equity and inclusion as a core value in an increasingly diverse campus environment.

The program is developed around the belief that individuals learn most effectively when they discover, understand, and apply their new knowledge to the real world situations they face in the university environment.

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Program Elements

Workshops
Representing a broad range of diversity topics led by guest speakers and professionals.

Interactive Discussion Sessions
Engaging and sustaining discussion sessions for participants to strengthen understanding and collaborate on various DEI topics.

Capstone Project & Presentations
Participants will create practical application of the concepts, and will develop an innovative project or policy recommendation that will improve staff engagement and workplace culture at UCR with an inclusive climate in mind.

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Eligibility

This course is delivered over an eight-month period. The course meets once a month from 1pm - 5pm. Sessions will be held virtually on Zoom.

Make sure that you and your supervisor are willing to make the necessary commitment for successful completion.*

Eligible participants must have:

- Completed their employee probationary period at UCR
- Endorsement for participation from their department/supervisor

*Only one excused absence is allotted during the 8-month course in order to earn the certification.

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Application Process

Applicants that meet the eligibility requirements must complete the following online application:
 https://tinyurl.com/UCR-MEI2021

Applications are due by 5pm on Wed, Sept 29th 2021

Applicants will be reviewed and decisions for admission will be sent to applicants no later than Thursday, October 7th 2021.

If you have questions or any issues accessing or completing the online application please e-mail erin.rook@ucr.edu

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PROGRAM OVERVIEW

OCT 2021 - MAY 2022

ORIENTATION & DIVERSITY PRIMER

SESSION ONE
THURS, OCT 14
1-5 PM

IMPLICIT BIAS,
MICROAGGRESSIONS & BEYOND

SESSION TWO
THURS, NOV 4
1-5 PM

PRINCIPLES OF COMMUNITY &
WORKPLACE PROFESSIONALISM

SESSION THREE
THURS, DECEMBER 9
1-5 PM

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PROGRAM OVERVIEW

OCT 2021 - MAY 2022

COMMUNICATING FOR UNDERSTANDING

**SESSION FOUR
THURS, JAN 13
1-5 PM**

SOCIAL MOVEMENTS

**SESSION FIVE
THURS, FEB 10
1-5 PM**

FREE SPEECH ON CAMPUS IN THE
AGE OF SOCIAL MEDIA

**SESSION SIX
THURS, MARCH 10
1-5 PM**

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PROGRAM OVERVIEW

OCT 2021 - MAY 2022

IMPROVING CLIMATE & AVOIDING LEGAL RISK

SESSION SEVEN
THURS, APRIL 14
1-5 PM

CAPSTONE PRESENTATIONS & GRADUATION CEREMONY

SESSION EIGHT
THURS, MAY 12
1-5 PM

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PROGRAM PARTNERS

2021-2022

Office of the Chancellor

Diversity, Equity & Inclusion

UCR Human Resources

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