
UCR Black Faculty and Staff Association (BFASA)

July 14, 2021, 11am – 12pm

Meeting Minutes

In Attendance:

Topic	Discussion
<p>Chair Updates Victor Moreira</p>	<p>Return back to campus</p> <ul style="list-style-type: none"> • Meetings will continue to be remote until we get a better sense of who will be on campus. <p>Budget model</p> <ul style="list-style-type: none"> • We do have a budget model that is centered on our committees. • The next step is for us to revisit the SEAT (Strategic Executive Admin Team) to discuss the parameters of being a donations-based org vs a dues-based org. • Once we complete this step, we can officially propose our budget model to you all for feedback. • We will also then begin the process of securing permanent institutional funding but with caution. However, keep in mind we do not need this process to take place to start funding our budget. <p>Adjustments to committees and call to join</p> <ul style="list-style-type: none"> • Paige and I took a hard look at our committees and made some adjustments based on feedback and based on our evaluation of the prior set of committees.

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	<ul style="list-style-type: none"> • The big goal for all our committees is to house all the activities and projects that BFASA wants to execute. • The budget model was created so that each committee has its own operating budget, but there will be collaboration between committees. • Instructions for how to join a committee will be sent out shortly. • Please consider joining a committee. <p>Search for faculty board member</p> <ul style="list-style-type: none"> • Victor and Paige has begun the process of trying to add a faculty member to the executive board and get the faculty forum up and running to assist in the charting of a new course.
<p>African Student Programs (ASP) <i>Sharee</i></p>	<ul style="list-style-type: none"> • The Black Student Experience workgroup developed a Green Book <ul style="list-style-type: none"> ○ This website will feature a lot of information for students to know where their safe spaces are on campus. ○ If you would like to be featured, please click here: https://forms.gle/bDN1i98dYtMNXAiB7 ○ Deadline is August 30th • Tap-in Campaign <ul style="list-style-type: none"> ○ We engage incoming scholars by calling them to give them a rundown of campus activities.

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	<ul style="list-style-type: none"> ○ If you would like to participate by calling our scholars, send an email directly to Jamal. ● Scholarships or grant opportunities <ul style="list-style-type: none"> ○ Email Sharee if you have any Scholarships or grant opportunities.
<p>Black Alumni Chapter <i>Keona Henderson</i></p>	<ul style="list-style-type: none"> ● The legacy brick program <ul style="list-style-type: none"> ○ Bricks will be paved in front of the UCR Alumni & Visitor’s Center, which is currently about 80% complete. ○ Bricks are \$500.00, 100% tax deductible and they ask that donors chose to donate to Black Alumni Chapter when purchasing their brick. ○ The money goes directly to our BAC fund which provides scholarships, general relief, and personal/professional development for our Black scholars. ● Looking to partner with and be of service to more departments on campus who are servicing our Black scholars.
<p>Staff Assembly <i>Chanel</i></p>	<ul style="list-style-type: none"> ● For events taking place this summer click here: https://staffassembly.ucr.edu/

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<p>Leaders of Excellence and Distinction (LEAD) <i>Julie Salgado, Chair</i></p>	<ul style="list-style-type: none"> • Accepting applications for their 2021-2022 Leaders of Excellence and Distinction Certificate Program (August 20th deadline) • Each class meets once per month for a few hours beginning in September and ending in June. <ul style="list-style-type: none"> ○ Click here to apply: https://lead.ucr.edu/certificate-program
<p>Chancellor’s Advisory Committee on the Status of Women (CACSW) <i>Beth Claassen Thrush and Chanel</i></p>	<ul style="list-style-type: none"> • Main goals of the committee are faculty/staff mentorship opportunities on campus, faculty/staff childcare opportunities and flexible work hours when we return back to work. • If possible, they would like for the women of BFASA to look at their site - https://diversity.ucr.edu/cacsw-resources • You can provide any questions, comments or observations about their resources which are broken down into 3 areas. <ul style="list-style-type: none"> ○ mentoring resources ○ childcare resources ○ flexible work resources • If you have feedback please reach out to Chanel. She will route your feedback to CACSW.
<p>Black Studies Initiative <i>Professor Vargas, Chair</i></p>	<ul style="list-style-type: none"> • The committee is meeting faculty, students, staff, and community members over the summer and early fall. • They expect to revise the pre-proposal starting in August, for a full senate vote later in the fall.

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	<ul style="list-style-type: none"> • They continue to get strong support from faculty, chairs, deans, and the provost. • The new dean is also supportive.
<p>Riverside City College District Black Faculty Staff Association (RCCD BFSA) <i>Don Ajené Wilcoxson, President</i></p>	<ul style="list-style-type: none"> • We met with the chair on June 22nd via Zoom for an official introduction. • No updates, but the chair is excited to build a partnership with us.
<p>Black Leadership Alliance Council (BLAC@UC) <i>Aaron Jones, Chair</i></p>	<ul style="list-style-type: none"> • New chair, Aaron Jones, has taken over. • Meetings will resume sometime in August.
<p>Open Forum/Discussion</p>	<ul style="list-style-type: none"> • Will Pines - SDRC will be posting two open positions: Testing Coordinator and Administrative Financial Officer. • Michelle Burroughs - Social Medicine, Population and Public Health (SMPPH will be posting an Financial and Administrative Officer (FAO). • Tara Brown - BCOE Student Advising will be posting three positions, two Academic Advisor level 2 and one Curriculum Planner 2 • Allura Davis – Freshman Unit in undergraduate adminison is hiring for a HS Admissions Counselor:

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	https://irecruitportal.ucr.edu/irecruit/!Controller?action=jobs_webui.show_page&page=jobs_detail&requisition_id=23601304&profile_id=&module=jobs
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Upcoming Events			
Event	Day & Time	Location	Contact
Sista's Lunch	July 28, 2021 12-1pm	Zoom	paige.mcgee@ucr.edu
Brotha's Lunch	July 21, 2021 12-1pm	Zoom	Victor.moreira@ucr.edu Desmond.harvey@ucr.edu