

Academic Category	Salary Tables	Range Adjustment	Market Adjustment	Total Adjustment	Notes
Recall Faculty	9	0	0	0	No change; stipends may be individually negotiated.
Professional Research Titles	12, 13, 14	2.50%	up to 0.7%	2.50% - 3.20%	COLA required; Market optional - case by case
Professional Research Titles - Business/Economics/Engineering	15	2.50%	up to 0.7%	2.50% - 3.20%	COLA required; Market optional - case by case
UNIT 18: Lecturers	18	3% or more	0	3% or more	Follow table values, which have been standardized. New pre-6 minimum is \$42,704. New CA minimum is \$47,603.
UNIT 18: Demonstration Teachers & Supervisors of Teacher Educ.	36, 37, 38	3%	0	3%	Increased a flat 3%.
Academic Student Employees	19, 20, 21	5%	0	5%	5% increase for all represented and non-represented.
Graduate Student Researchers & Grad. Student Asst. Researchers	23	5%	0	5%	
Postdoctoral Scholars	24	2.50%	0.70%	3.20%	Minimum raised to \$33,838; Maximum raised to \$80,880
Non-Student Postgraduate Researchers	25	2.50%	0.70%	3.20%	Minimum raised to \$33,828; Maximum raised to \$68,748
Specialist Series (FY)	27	2.50%	0.70%	3.20%	
Librarian Titles	29	2.50%	0.70%	3.20%	
Hourly Intermittent Librarian (FY)	30	2.50%	0.70%	3.20%	
Assistant/Associate University Librarian Titles	31	2.50%	0.70%	3.20%	
Cooperative Extension Advisor	32	2.50%	0.70%	3.20%	
Specialist in Cooperative Extension	33	2.50%	0.70%	3.20%	
Academic Administrator (FY)	39	2.50%	0.70%	3.20%	
Academic Coordinator (AY)	40	2.50%	0.70%	3.20%	
Academic Coordinator (FY)	41	2.50%	0.70%	3.20%	
Project (e.g. Scientist) Series (FY)	42	2.50%	0.70%	3.20%	
Project (e.g. Scientist) - Business/Economics/Engineering (FY)	43	2.50%	0.70%	3.20%	

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