



OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT—  
ACADEMIC AND HEALTH AFFAIRS

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 12<sup>th</sup> Floor  
Oakland, California 94607-5200

April 11, 2007

## COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

The annual salary scale for Postdoctoral Scholars currently ranges from \$32,304 to \$78,372. To assist in assuring that the University's postdoctoral employees, fellows, and paid directs receive an adequate level of support, the annual minimum salary for Postdoctoral Scholars will be increased according to the following timetable:

October 1, 2007:	increase to \$33,000
October 1, 2008:	increase to \$35,500
October 1, 2009:	increase to \$37,000 or the annual level of the NIH NRSA Postdoctoral Fellowships and Training Grants, whichever is higher

UC's postdoctoral experience emphasizes scholarship and advanced research training for individuals who have received an academic doctoral degree. Postdoctoral Scholars contribute importantly to the academic community by enhancing the research and education programs of the University. Sharing the goals of the National Institutes of Health, UC seeks—in providing postdoctoral training—to provide a level of financial support commensurate with the level of education postdoctoral scholars hold and the competence and experience levels of research assistance they provide.

At present, the minimum annual salary level offered by NIH for postdoctoral fellowships and training grants is \$36,996. The minimum salaries of a number of other prestigious postdoctoral scholarships and fellowships are at a similar level, and top research institutions have increasingly tied their postdoctoral salary scales to the standards set by the nation's largest and most prestigious postdoctoral source.

Inquiries may be addressed to Mark Westlye, Director of Graduate Student Advancement, at [mark.westlye@ucop.edu](mailto:mark.westlye@ucop.edu) or 510-987-9502.

Sincerely,

Wyatt R. Hume  
Provost and Executive Vice President  
Academic and Health Affairs

cc: President Dynes  
Academic Council Chair Oakley  
• Vice Chancellors for Research  
Acting Assistant Vice President O'Rourke  
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